



General Commission on the Status and Role of Women

THE UNITED METHODIST CHURCH



Worldwide Annual Conference 2025, June 1-4, 2025 Everywhere, State

My name is _____ I am an adult, lay person representing the AC-COSROW. I want to thank you on behalf of the General Commission on the Status and Role of Women of the United Methodist Church for your commitment to the responsibilities of the BOD Paragraph 2102. We are monitoring for gender inclusion and reporting those findings back to the annual conference. The goal of monitoring is to help the Church hold the most inclusive session possible, where every voice is respected and given opportunity to be heard. Monitoring is not policing, participating in the discussion, finger pointing, or shaming.

Monitoring is observing with intentionality and reporting back the observations to assist the members of the annual conference in being self-aware of one's conduct toward the other. We will be observing the persons who are called upon to speak, the manner in which speakers address and show respect for one another, and the manner in which others show respect in listening to the speakers.

We will give our attention to the following basic principles during conference meetings.

Language matters. Our monitoring forms have been changed to include female, male and non-binary. There are so many different names for God in the Bible. Unfortunately, we too often reference God as male. Humanity is created in the image of God and it is not necessary to always address God as male.

Which voices are being heard?

Is every voice given the same amount of time and respect?

Integrity and ethical behavior require self-awareness and intentionality.

The General Commission on the Status and Role of Women appreciates the work of the annual conference to make sure all members have the opportunity to voice their opinions. We appreciate the opportunity to provide our monitoring report and pray it can be helpful. We commend your commitment to strive toward inclusivity and safer space for all to participate.

The Board of Directors of the General Commission on the Status and Role of Women together our President Bishop Delores J. Williamston are in prayer that these monitoring tools and reports will help each of us be more aware of our conduct towards one another and our intentionality in including all voices equitably in the discussions.



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[Suggestions/ideas for improvements]

Intentionality should be the order of the day in having a diverse panel of presenters...

Respectfully submitted,

[Monitor]

On behalf of AC-COSROW Monitoring team

Please note Monitoring Ministry Forms prepared by GCSRW were used by the monitoring team for collection of the raw data used in preparation of this report.