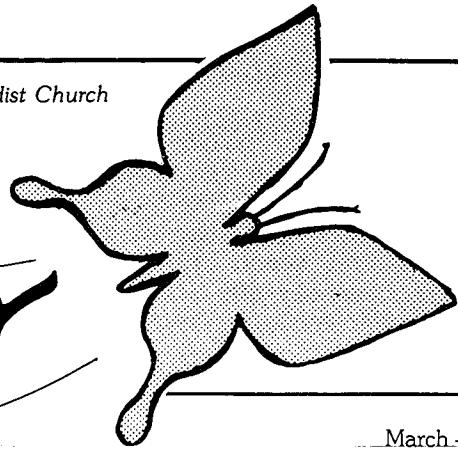


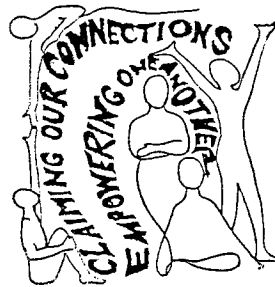
The Flyer



Volume IX, No. 1

March - April 1987

GCSRW 'Festival' draws CSRW members



Woven throughout the the three-day GCSRW meeting was the music of Carole Etzler (left) and Brenda Chambers. For record or concert information contact them at PO Box 826, Springfield, VT 05156. (802) 674-5959.



They came from the edges and the heart of the country, 15 representatives from seven Annual Conference Commissions within the five jurisdictions. They came as invited guests, part of the "Festival of Annual Conference Commissions" at the spring meeting of the General Conference Commission on the Status and Role of Women.

And their testimony, at the close of the three-day meeting in Orlando, Fl., gave witness once more to the work and vision of the General Commission and its counterparts in the Annual Conferences.

"This is the church we hoped existed somewhere, and now we know it does," said George Christie, member of the Rocky Mountain CSRW. "Your work on consensus and homophobia are gifts to the whole church."

"I can see the hard work so many people are doing," said Lula Belle Lewis of the Holston CSRW. "I wonder where they find the time. There seems to be a closeness and a caring."

"It feels like a whole world of possibilities has opened up as far as linkages with the General Commission," said Susan Dunlop of the Minnesota CSRW.

"I stand almost in awe of the variety of programs," said Larry Nothstine of the Nebraska CSRW. "This has given us fuel to charge up our commission. I am excited. And I'd like to serve on your board."

In addition to meeting and talking with the ACCSRW representatives, members of the GCSRW:

- approved changes in the portfolios of the three members of the General Secretariat,
- heard a report on two regional training events (the third held March 27-29),
- solidified its plans to act as advocate, catalyst and monitor at the 1988 General Conference,
- approved 17 pieces of legislation to forward to the General Conference,
- approved sendings its paper on the linkages of sexism and homophobia/heterosexism to ACCSRWs,
- approved sending the model of its homophobia study to program agencies, ACCSRWs and those who request it, and
- received an end-of-the year financial

(cont. on pg. 3)

Options for Action

Baltimore — Five resolutions intending to “help protect and institutionalize genuine equality in UMC clergy and laity” were approved by the CSRW at its January meeting to be included in its report to the June Annual Conference. The resolutions call for

- 1) co-lay leaders, male and female in every pastoral charge in the conference;
- 2) all conference clergy be required to include at least one 1.5 CEU of study in the area of race and additionally in the area of women every four years starting in 1988;
- 3) the conference journal to include a report prepared by the conference treasurer of the average salary paid for Black, White, other ethnic, male, and female clergy in full-time appointment, listed by years of seniority, to be published after annual conference each year starting in 1987;
- 4) a legally valid performance evaluation system for active clergy be designed, field tested and adjusted no later than the end of 1987;
- 5) the conference board of ordained ministry and district boards of ordained ministry be directed to inform each woman applicant or candidate for ordained ministry who is rejected that CSRW is available to advise and assist in questions of misunderstanding and/or a desire to appeal a rejection.

Central Pennsylvania — A series of four articles on women and credit, prepared by CSRW chairperson Ida Strouble, appeared in the Central Pennsylvania conference newspaper the last four months of 1986. The articles cover credit rights, how to get credit, being denied credit, credit ratings.

Detroit — “Feminism was given a new definition in the minds of many women,” notes the beginning of a three-page spread in the Michigan Christian Advocate reporting on a two-day conference, “Women’s Changing Role in the 80’s. Some 200 participants from Detroit, West Michigan, East Ohio and West Ohio heard Michigan area Bishop Judith Craig, (also a member of the GCSRW), say that “feminism is a marvelous word, speaking of those who would claim the fullness of expression for all human beings by insisting that women be allowed to discover their wholeness.” Noted the reporter: “That explanation led many participants who formerly would not have called themselves ‘feminist’ to now claim the label with hesitant pride.”

Kansas East — An excellent 16-page “Guide for Local Church CSRW Chairperson’s” is available from the CSRW for \$2. Write Kansas East CSRW, Box 4187, Topeka, KS 66604, Attn.: Lynn Dyke.

Included in the guide are questions and answers on the local church CSRW, list of issues women see facing them, practical

helps and ideas, ideas for ‘liberating the church,’ ‘starting a consciousness raising group,’ ways to refer to God which broaden our images, a resource list and a bibliography.

Kentucky — Upon request, the CSRW is providing a list of recommended speakers and ideas for sermons, liturgy, and music for its “Women in Ministry” Sunday the last Sunday in April. The CSRW hopes local congregations will recognize and utilize the gifts of women in the church (clergy, diaconal, lay), hear a woman speaker in the pulpit that morning, and involve women in the planning and leadership of the worship service.

North Alabama — “Spouse Abuse” is an excellent, practical 19-page resource prepared by the CSRW for pastors and local churches. Included is a theological perspective, information on the cycle of abuse, a listing of resources, suggestions for helping the victim, and a legal guide for battered women. Available for \$3 (can be copied, also) from Terre Thompson, 3313 4th Ave., Tuscaloosa, AL 35405.

A 1 1/2-day retreat for CSRW and local church SRW chairpersons held in February drew 40 persons, including about 40 per cent racial ethnic minority women. “We’ve really stressed the Ethnic Minority Local Church, so we were very, very pleased at the numbers of racial ethnic minority women participating,” said Ann Q. Lohr, CSRW chair. Included were work sessions on getting started, how to deal with conflict, family violence, extending the gospel, projects and work areas, developing plans and resources.

Local church SRW chairpersons and CSRW members met in separate tracks during several sessions. At one, CSRW members discussed the GCSRW homophobia study. “We affirmed the action of the GCSRW in undertaking the study,” Lohr said, “and believe it is time to quit causing pain. There is a need for reconciliation, not more division. We affirmed that the sexuality of a minister should not be the only issue in determining his or her fitness as a pastor.”

North Georgia — Seventy persons attended a CSRW-sponsored “Day of Women’s Concerns” with a theme of “My Three Faces — Private, Public and Spiritual.” Nancy Grissom Self, GCSRW General Secretariat member, gave the keynote speech, rehearsing some of the history of the GCSRW and addressing the issue of inclusive language.

Reports Lavina Morgan, vice-chairperson of the CSRW: “The most popular workshop, entitled “Who Me? The COSROW Representative,” was led by Bettye Corcoran, conference council on ministries staff. She reviewed the practical responsibilities of the local church COSROW representative. It

was apparent that local representatives need to know more about their jobs — this is still a ‘new’ committee in the local church.”

Pacific Northwest — More than 100 racial ethnic minority women participated in the March Ethnic Women’s convocation sponsored by the CSRW and the Ethnic Minority Local Church coordinating committee. Each of the four racial ethnic groups met together at points, discussing needs, issues, ways of coping, and strategies. Each also led a worship service. Guest leadership was provided by Geneva Harton Dalton, member of the GCSRW General Secretariat; Juanita Locker Ivie, staff with the Board of Discipleship; Anna Rhee, staff with the Board of Church and Society; Angella Patricia Current, staff with the Board of Higher Education and Ministry, and Barbara Miller, director of an alcohol and drug treatment program.

“For me it was gratifying that so many lay women could exercise their gifts for ministry, speaking during worship, taking leadership roles in groups,” said Nancy Yamasaki, a member of the planning committee (and the GCSRW) and the only clergywoman present. “The spirit was great, and the worship services very uplifting. This should become a model for other conferences.”

Southwest Texas — A follow-up study of clergy compensation and the variables affecting it shows women, members of clergy couples, single clergy, and non-anglo clergy drawing lower salaries than their male and anglo counterparts. The CSRW, with the assistance of Dr. Amy H. Dalton, Associate Professor of Economics at Virginia Commonwealth University, revised a study conducted 18 months ago. Results show that when church membership is used to explain salary levels, the “sex variable is statistically significant, indicating that male pastors would on average make more than female pastors,” all other factors being equal. “Clergywomen’s salaries have shown marked improvement lately,” reports Bert Jones, a member of the General Commission and the conference CSRW. “I hope our salary studies have made some impact.”

Trinity UMC, Iowa — Forty-one church women attended “Directions ’87, Vision and Action,” a retreat co-sponsored by the local church Status and Role of Women Commission and United Methodist Women at Trinity UMC in Waverly, Iowa. Sessions were “Nourishing the Spirit Life of Women,” “Women and Self Esteem,” and “Women in Crises.” Speakers included Rev. Shirley Textor, chairperson of the Iowa CSRW; the head of the social work department at the local college, and a counselor and a local therapist.

(Thanks to Evelyn Hinkle, chairperson for the Trinity CSRW, for sending a report.)

GCSRW 'Festival' draws CSRW members



Nancy Yamasaki (left, above) and Ruby Santibanez, GCSRW members, celebrated communion. GCSRW members and guests from the South Central jurisdiction confer (top right). Esther Witherspoon (standing), GCSRW liaison to the General Commission on Archives and History, reports.



(cont. from pg. 1)

report showing expenditures of \$378,873 and a total fund balance of \$146,333.

Changes in the General Secretariat portfolios, initiated by the Personnel Committee in March, 1985, will more evenly spread responsibilities in the three work areas: Annual Conferences/Constituency Services (AC/CS); Monitoring and Research; Issue Development, Education and Advocacy (IDEA).

In the new model, to be phased in on or about June 1, one member of the G/S will coordinate each work area, with responsibilities within the work area divided among the three G/Ss. In AC/CS, the Annual Conferences, as well as other constituency groups, will be divided equally. Likewise, monitoring reviews, research, and issues will be equally divided.

In the Administrative Committees, staff persons will be responsible on a rotating basis for each committee (at present each G/S staffs one of the three committees: Evaluation and Review, Nominations and Finance), (with the GCSRW president covering Personnel).

One member of the General Secretariat will continue to act as Administrative Coordinator on a rotating basis.

The GCSRW agreed, as in the past, to send a team of 11 members who are not delegates to monitor the proceedings of the upcoming General Conference. Team members will be selected at the fall, 1987, meeting. The GCSRW also agreed to co-host with the Women's Division an orientation for women delegates and a women's center, and to sponsor a Sunday morning worship between the two weeks of General Conference.

Legislation approved by the GCSRW to be forwarded to the General Conference

calls for greater inclusion of women in various parts of the church structure. Members approved legislation which would require each of the five bodies who elect to the University Senate to elect at least one woman (par. 1517.2). Another piece would require at least three of the seven members of a local church Committee on Investigation to be women. The GCSRW also approved legislation proposing the addition of sexual harassment as a "chargeable offense".

A draft of a nine-page paper outlining the linkages discovered during the GCSRW's February, 1986, one-day study of sexism and homophobia/heterosexism will be distributed to Annual Conference Commissions, members agreed. The IDEA work unit, which originated the quadrennial goal for a study of the linkages of homophobia and sexism, will continue to perfect the paper.

A three-page paper outlining the model used for the one-day study will be distributed to program agencies, ACCSRWs, and persons who request it, GCSRW members decided. The Department of Human Welfare of the General Board of Church and Society has expressed interest in the study and requested a copy of the model.

In their sharing with the GCSRW, members of the ACCSRWs told stories of both pain and success. Representatives told of instances where they could get no responses to CSRW surveys, where they were unable to get the names of local church representatives, and where another conference event was scheduled over a previously calendared CSRW event.

Among the success stories were workshops, breakfasts at Annual Confer-

ences, a skit telling clergywomen's stories, hiring a part-time paid CSRW coordinator, a racial ethnic women's conference, appointment of a woman district superintendent, and a CSRW-funded scholarship for ethnic women in ministry.

CSRW representatives asked for resources, including non-sexist animated videos; a resource bank of inclusive performers; more regional training events; sharing legislation passed by other CSRWs, monitoring tools, GCSRW minutes, and information on consensus. Also suggested was a GCSRW "seal of approval" for various listings of church resources.

Four general areas of need were identified by the CSRW representatives: the use of inclusive language for God, battered women, single parents/changing families, and a uniform nominating process for ACCSRWs.

"I think inclusive language will come," said GCSRW General Secretariat member Geneva Harton Dalton, responding to the CSRWs. "It's important to meet people where they are and lead them gently."

In regards to battered women, upwards of 50% of U.S. households experience domestic violence, Faye Christensen of the Minnesota CSRW stated. "The church has been quite silent on this issue." The Minnesota CSRW, in a survey of 50 pastors, found clergy who said they would, in response to a report of domestic violence: "ask to see her bruises" and "call her husband to see if it was true." Several other CSRWs, including the California-Pacific CSRW, which co-hosted a series of workshops with United Methodist Women, have addressed domestic violence.

The General Board of Discipleship is addressing the issue of single parents, liaison Juanita Locker Ivie told GCSRW and ACCSRW representatives. The Section on the Ministry of the Laity is in the midst of a research project which will result in a book detailing how to involve single parents in local churches, she said.

Guest conferences represented at the GCSRW meeting included Minnesota, Southern New England, Florida, Hosston, North Georgia, Rocky Mountain and Nebraska.

The GCSRW approved \$5,000 funding for a 12-15 minute videotape introducing persons in the church to expanded images and language about God. Carolyn Henninger Oehler, past president of the GCSRW, and Elaine Magalis, a freelance writer-producer, originators of the videotape, will use images from art, architecture and photographs with words from scripture and the experiences of women in examining understandings of God. A users guide and annotated bibliography will accompany the videotape.

RTEs empower, enliven

Even two blizzards could not deter the more than 200 persons from 49 Annual Conferences who attended the GCSRW regional training events held in January and March.

The more than 100 participants at the March 27-29 event in Denver, Co. found themselves wading through drifts of snow as they met for conversation, worship, sharing and strategizing. A blizzard kept a few folks away, but not many, as 55 met Jan. 23-25 near Pittsburgh, PA. And the weather was slightly warmer for the 60 who gathered January 16-18 in Orlando, FL.

Teams of six from each conference were invited to the training events, ideally to include two CSRW members, two local church work area chairs, and two members from the cabinet and conference staff. Representatives met in three tracks related to their role throughout the weekends, as well as in one group.

In addition, three pairs modeled for participants a risk-taking, inclusive dialogue. In Florida, Bishop Forrest Stith, a member of the GCSRW, and Lynne Josselyn, a former Maine district superintendent and former GCSRW member, spoke. Josselyn recounted her journey as the first woman episcopal candidate in the Northeastern Jurisdiction in 1984. Stith talked of the difference between the core and the periphery, challenging the church to hold fast to the core (e.g. a God who liberates), and not the periphery (e.g. male language for God).

In Pittsburgh, Stith was teamed with Sharon Zimmerman Rader, pastor of University UMC in East Lansing Michigan, and a former West Michigan conference staff member.

Rader, responding to Stith, questioned whether the core is truly known, and asked for a critical look at the language for talking about the core of faith.

Denver saw a dialogue with Carolyn Henninger Oehler, Northern Illinois conference Council Director and former GCSRW president, and Gil Caldwell, pastor of St. Daniel's UMC in Chester, Pa., and former



The Kansas East conference sent CSRW members Eva Brown (top left) and Mariellen Sawada to the Florida regional training event. Former Iowa program staff Bev Reddick (right) led the local church track in Florida.



Elizabeth Cady Stanton came to life for participants at the Denver regional training event with Rev. Sandra Stephen's one-women play based on Stanton's life and work.

Associate General Secretary with the General Commission on Religion and Race. Oehler talked of the journey as home, reminding participants that the joy is in the way, not the destination, and that the commissions offer the church a yearning for wholeness. Caldwell, speaking from his own perspective, challenged the largely female group to make the connections between their own struggles as women, and his as a Black male.

Sunday morning worship highlighted each of the three events, as CSRW teams offered up "gifts." Created on-site, the offerings ranged from songs ("Hark the Hierarchy Sings," to the tune of "Hark the Herald Angels Sing," written by the Iowa conference, see below), to poems, to a cartoon (sketched by district superintendent Jack Brewster of the Western New York CSRW), to new verses to familiar songs ("There is A Balm in Gilead" by the Alabama-West Florida CSRW), to a native plant altar arrangement by the solo repre-

sentative from Maine.

During sessions, participants discussed putting teeth in legislation, the nominating process, the image of CSRW, assessing needs in the local church, and General Conference proposals.

For many, the regional training events were an opportunity to revitalize. "I feel motivated, encouraged, strengthened," one Florida participant reported. Others said they felt empowered: "I'm returning with a feeling of confidence that I'll be able to be effective in the conference," one Pittsburgh participant wrote. Particularly helpful, many noted, was the chance to meet as an Annual Conference team. Wrote one male conference staff: "It's helpful to be with folk who share common concerns and vision. That in itself is empowering." And for one Denver participant, even a blizzard proved a blessing. She wrote: "I'm glad we were completely snowed out of Pittsburgh. I needed to be in Denver with the many conferences represented there. We are **not** alone."

To the tune of "Hark the Herald Angels Sing"

- 1) Hark the hierarchy sings, "Father is the one true King."
All have heard and some have smiled,
some are just a little riled.
Women from their ranks did rise to be
ordain-ed with the guys,
With the cleric host proclaim, "Words
don't give our programs fame."
Hark the hierarchy sings, "Letters have a
better ring."
- 2) New folks just can't understand why
these letters rule the land,
Those familiar with the slang hear who's

- not part of the gang.
Veiled in letters programs hide, locking
good things deep inside.
How to build a trusting group? Spoon-
feeding alphabet soup.
Hark the hierarchy sings, "We'll respond
to your searching."
- 3) Hail the dawn of inclusiveness, opening
doors on some new mess.
Pioneer women can be hugged, and
mascot-like quickly mugged.
Males for hugging have a yen; they
could seek out other men.
Thought a blessing to be first.
Expectations make it cursed.

- In this hierarchy thing, for **all** women she
must sing.
- 4) Good meeting others from our throng.
Sad to see their struggles long.
Oppressed, Oppressors are our holes.
We're surprised when we switch
roles.
'Til all are who they're meant to be,
none of us are truly free.
All who speak out for justice can be
heard with consensus
Hierarchy's left in the lurch. All that's left
is the church.
Hierarchy's left in the lurch. All that's left
is the church.

To three clergywomen teams:

H. Sharon Howell, GCSRW President, and Janet Rhind constitute the pastoral team at St. Marks UMC in Shawnee Mission, Kansas.

Sue Ralph and Beryl Baum co-pastor the Nova Community UMC in Nova, Ohio.

Sylvia Hines serves as senior pastor, Elaine Strawn as associate at People's-Hope UMC in Cleveland, Ohio.

To **Betty Masters Alexander**, who received the first Esther Edwards Graduate Scholarship for a women student in higher education administration. The \$5,000 annual award, named for the former assistant general secretary for the Office of Loans and Scholarships, was established by the Board of Higher Education and Ministry in October, 1985, to show BHEM's commitment to increasing the number of women administrators in United Methodist educational institutions. Alexander is director of church relations at Martin College in Pulaski, Tn., and a candidate for an Ed.D. degree in higher education at Vanderbilt University's George Peabody College for Teachers.

To **Vinie Burrows**, who received the 13th annual Paul Robeson Award at a national membership meeting of her union, Actors' Equity Association; the presentation was made by Equity President Colleen Dewhurst. Actress and political activist Burrows performed "Sister! Sister!," a one-woman salute to women of the world, at the spring, 1986, GCSRW meeting.

To **Elizabeth C. Choi**, of Carmel, Ind., an assistant professor at Indiana University's School of Nursing, and **Mary White Sheffield**, an associate circuit court judge in St. James, Mo., who are among the Ten Outstanding Young Women in America for 1986 as chosen by a group of women's organizations. Both are United Methodists.

To **Jualynne Dotson**, Dean of Union Theological Seminary (on leave) and **Sam Phillips**, staff member, South Indiana conference, who led workshops on institutional sexism for United Methodist Communications in New York and Nashville. More than 120 staff and board members participated.

To **Janice L. Frederick**, former pastor of the North Charge in the Orangeburg (S.C.) District, who will join the staff of the Curriculum Resources Committee, department of children's publications, as editor of resources for children ages 3-4.

To **Carmen M. Gaud**, former pastor of Cristo Rey UMC, Kennet Square, Pa., who joins the staff of the Curriculum Resources Committee. She will edit "Lecciones Christianas" student and teacher books as well as

other Spanish and English language resources.

To **Sally Brown Geis**, a sociologist and clinical professor of psychiatry in the University of Colorado School of Medicine, who has been named director of a new Institute for Clergy and Lay Education at Iliff School of Theology in Denver.

To **Debra Hockanson**, a senior at Central Methodist College in Fayette, Mo., recipient of the Stoodly-West Fellowship awarded by United Methodist Communications.

To **Denise Stovall Johnson**, who was hired as new staff writer for the United Methodist Reporter. Johnson covered the spring GCSRW meeting.

To **Dana Jones-Yelvington**, who has joined the Northern Illinois conference program staff with the focus area of communications.

To **Charlene Kammerer**, a former member of the GCSRW, who was appointed to serve the Tallahassee district in the Florida Conference, the first woman district superintendent there.

To **Susan Keirn Kester**, Peninsula Conference Associate Council Director for Communications and former ACCSRW chair, who spearheaded a tri-conference joint advertising campaign for "Catch the Spirit." She is the first clergywoman to serve on the Peninsula conference council staff.

To **Avallon "Becky" Knight**, who has been hired as bookkeeper in the Oklahoma Indian Missionary Conference. She comes from North Dakota, where she worked with her tribe, the Mandans, for the last seven years.

To **Susan Ruby Lamb** of Memphis, who has been elected president of the International Foundation for Ewha Woman's University in Seoul, Korea. Lamb, an educator and a United Methodist, has been secretary of the foundation since 1969. Ewha, founded in 1886 by a Methodist Missionary, is said to be the largest women's university in the world, with approximately 20,000 students.

To **Pamela Baker Lineberger**, a member of the GCSRW, who was hired as Associate Director of Youth and Young Adult Ministries in the North Carolina Conference. She is the first Native American woman program staff. Prior to her immediate past employment as a chemist, she served four years as a UM church and community worker.

To **Billie Nowabbi**, who was ordained a deacon in the Oklahoma Indian Missionary conference in June, 1986.

To **Ermalou Roller**, who was appointed district superintendent of the Elgin District in

the Northern Illinois Conference effective July 1. She succeeds Sandra Hoke, who has completed her six year term as Elgin district superintendent.

To **Ann Sablan**, who was appointed district superintendent in the South Indiana annual conference, the first woman to hold that position in the conference and Indiana Area.

To **Sonji Yvette Tolson**, a journalism student at Wheaton College, Ill., who is the recipient of the first Leonard Perryman scholarship, awarded by United Methodist Communications. Perryman was a dedicated friend of racial ethnic minority persons and women.

Correction: **Ethel Born**, new president of the North American Religion of the World Federation of Methodist Women, is from Salem, **Virginia**, not West Virginia as indicated in the last "Flyer." "She is an outstanding leader and we are proud of her," writes Jean Nichols, Virginia CSRW co-chair.

The Holston Conference lost a pioneering clergywoman with the death of **Sallie A. Crenshaw** in December, 1986. Crenshaw, who would have been 87 that month, was ordained a local elder in 1936 in the former East Tennessee Annual conference of the Methodist Episcopal Church. She served Holston conference faithfully until illness forced her to "retire" several years ago.

— from the *January, 1987 issue of "miriam's timbrel," a bi-monthly publication by and for Holston clergywomen*

The *Flyer* is published five times yearly by the General Commission on the Status and Role of Women (GCSRW) in the United Methodist Church (UMC) as a communications link with the 73 Annual Conference Commissions on the Status and Role of Women (ACCSRWs). Primary distribution of the *Flyer* is through the ACCSRWs; individual subscriptions, available through the GCSRW, are \$5.

Editor: Patricia Broughton
Design and Layout: Penny Nichols

The GCSRW, a national agency of the UMC, acts as an advocate, catalyst, and monitor to ensure the full participation and equality of women in the church.

GCSRW officers:
H. Sharon Howell, President * Ressie Mae Bass,
Vice-President * Albert Jones, Secretary

General Secretariat:
Geneva Harton Dalton * Kiyoko Kasai Fujiu * Nancy
Grissom Self

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Seeking hymns with feminine imagery

A group of 13 modern hymn writers has been commissioned to write hymn texts that use biblical feminine imagery for God to round out the "new" hymns category in the proposed United Methodist hymnal.

Carlton R. Young, hymnal editor, said texts addressing "mother God" are not tenable. However, he continued, biblical tradition does include descriptions of God as "motherlike."

from "Methodists Make News," Mar. 20

Ecumenical decade proposed: church solidarity with women

An "Ecumenical Decade of Churches in Solidarity with Women" to be launched at Easter 1988 drew the support of more than 90 women and several men gathered in January for a meeting of the Central Committee of the World Council of Churches.

Initiatives and planning for the Ecumenical Decade would be assumed by individual congregations and communions, the group agreed. The GCSRW, at its spring meeting, discussed ways to participate in the decade, and to encourage the UMC to do so also.

World Methodist Council "old boy" syndrome challenged

Not only women but also a "goodly number of male members" of the World Methodist Council challenged the seven-males-to-one-female slate proposed by the nominating committee of the World Methodist Council at its recent meeting, writes E. Dale Dunlap, a member of the council and academic dean at St. Paul School of Theology.

Responding to an article in the last issue of "the Flyer," Dunlap notes that what was not reported is of equal importance. At the closing session of the Council he moved that in the future "all publications of the Council and any of its agencies or committees must reflect inclusive language, and all future nominating committees of the Council and its agencies must be inclusive as to race, ethnicity, gender, etc. (with appropriate balance) within the scope of the constitutional guidelines having to do with geographical and denominational representation." The motion passed unanimously.

"It is my perception that the 'old boy' syndrome that has controlled the World

Methodist Council for years was successfully challenged," Dunlap concluded.

Statistics surrounding teenage pregnancies 'alarming'

GCSRW member Laura Echols, GCSRW representative to the Adolescent Pregnancy Conference sponsored by the General Board of Global Ministries, reports that she was aware of the increase in the number of teenage pregnancies. "I was, however, unaware of the alarming statistics surrounding teenage pregnancy. I became even more concerned as I learned of the linkages between teenage pregnancy and U.S. poverty." She reports these facts:

- 1 in 10 teenage females becomes pregnant
- 90% of births to teenage mothers are unplanned
- 1 in 4 sexual relationships is a date rape or acquaintance rape
- families headed by young mothers are seven times more likely to be below the poverty level
- teenage mothers earn 1/2 the lifetime income of women who wait until they are 20 to have their first child.

"I believe it has become the duty of the church to be advocates for sex education through family, the schools and the church," Echols said in her report to the GCSRW. She suggested the following:

- support for school-based clinics
- encouraging local churches to offer sexuality courses
- find ways to be supportive to young mothers.

UM bishops' paper ignores feminist critique of war

"In Defense of Creation," the recent statement by the United Methodist Council of Bishops regarding militarism, ignores a feminist critique of war, Prof. Janice Love told the UM General Board of Church and Society in October.

Love, a professor of government and international studies at the University of South Carolina and longtime United Methodist representative on the World Council of Churches, told the board in prepared remarks a feminist perspective on peace is a "necessary counterpoint to the analysis presented...." The document contains only one sentence in reference "to a very important reality: military establishments and wars the world over are masculine instruments in the male dominated world."

Love remarked on women as victims of war and militarism, the relationship between

sexism and the world wide system that produces war, and women as peacemakers.

Seminary proposes Marjorie Matthews scholarship

A scholarship fund honoring the late Bishop Marjorie Swank Matthews and assisting women preparing for Christian ministry, is being planned at Garrett-Evangelical Theological Seminary (G-ETS).

Matthews, the first woman elected to the episcopacy in the UMC, taught at G-ETS as bishop in residence and visiting professor of Old Testament.

Contributions may be made to the Bishop Marjorie S. Matthews Endowed Scholarship Fund, G-ETS, 2121 Sheridan Road, Evanston, IL 60201.

How do they do it?

In an article entitled "Airline Church Flies High," published in the January, 1987, issue of "Net Results: New Ideas in Evangelism and Church Vitality," pastor R. Pat Day reports on the rapid growth of Houston's Airline UMC. He writes: "The congregation has discovered that using its own people in areas of specialization increases productivity, accountability, and a sense of personal responsibility."

More specifically he writes: "Leaders feel they can accomplish far more by hiring several part-time laypersons and giving them one particular job than by hiring a full-time staff person with a general job description. They have an unpaid director of new members assimilation, an unpaid congregational care director, and an unpaid full-time children's coordinator (the pastor's wife)" (emphasis added).

Notes "Flyer" reader Mary Lou Redding of Nashville, TN: "It's the old two-for-the-price-of-one gambit, alive and well in the UMC."

"Women are needed in the pulpit as imperatively and for the same reason that they are needed in the world — because they are women. Women have become — or when the ingrained habit of unconscious imitation has been superseded, they will become — indispensable to the religious evolution of the human race."

— Antoinette Brown, Chicago, 1883.

Poster framed and presented by the Alabama-West Florida CSRW to eight conference colleges and universities.

Resources

Following is a list of audio-visual resources suitable for use with ACCSRWs and local church status and role of women work units. Several were developed by Conference CSRWs.

Videotapes

Carolyn Henninger Oehler on Inclusive Language. Presentation given by Oehler, who headed the general conference study commission on inclusive language, at the March, 1985, meeting of the General Commission on the Status and Role of Women. Available for postage from the GCSRW, 1200 Davis St., Evanston, IL 60201.

The Commission on the Status and Role of Women. Videotape of a training event with the Southern and Central Illinois CSRWs. Designed for use by CSRW members and local church status and role of women chairs. Available for the cost of postage from the Southern Illinois Media Resource Center, 1919 Broadway, Mt. Vernon, IL 62864. (618) 242-4070.

Empowering Women for the Second Decade. Videotape of address by Carolyn Oehler, past GCSRW president, at a GCSRW regional training event in 1983. Includes question and answer period. Available from the GCSRW for postage.

A Lost History. One-hour NBC television documentary on 200 years of women's participation in the Wesleyan movement. Available for rental for \$30 (plus \$3 postage) from Ecu-Film or for sale for \$89.95 from CC Films & Videos, Room 860, 475 Riverside Dr., New York, NY 10015.

One Fine Day. Superb 5 1/2 minute color video entrances viewers as it moves through a photographic history of women in the United States, beginning with still photos of women writers, pioneer women, women sharecroppers, to film footage of the suffragists, Amelia Earhart, Sally Ride, Shirley Chisholm and numbers of other spirited women. Highly recommended for local churches and conference events. From Istar Films on VHS or Beta for sale: \$49.95. At PO Box 51, Patterson, NY 12563.

The Open Pulpit. Videotape developed by the Eastern Pennsylvania CSRW for use with local Pastor Parish Relations Committees. In Part I (25 minutes) Ardie Brown portrays a Black clergywoman, parishioner and pastor's wife. Part II (20 minutes) features three clergywomen talking about their calls and experiences. Discussion guide available. Rental: \$5. Write Barbara Wynn, E. Pa. CSRW, PO Box 820, Valley Forge, PA 19482.

Susanna Wesley. Dramatic biographical account, written and performed by actress Lynette Bennett Danskin, available in film and videotape from Mary Ann Errico, Pilghman House, Drew University, Madison, NJ 07940 for rental: \$38.50 (video or 16 mm film) or sale: \$53.50 (video only). (201) 377-3000, ext. 563.

Structure Chart. GCSRW General Secretariat member Nancy Grissom Self visually charts the mission, ministry and interrelationships of agencies, boards and commissions of the United Methodist Church. Shows the GCSRW as a pair of eyeglasses correcting the myopic vision of the church. Available from Ecu-Film.

A Woman Named Mary. One woman's struggle with poverty reveals the issues faced daily by the increasing number of women who are poor in the United States. Mary, a white, formerly middle-class wife and mother who was deserted by her husband after he lost his job, describes her struggles with her faith and church. Available in 1/2" VHS videocassette, color, 20 min. for sale: \$39.95 or rental: \$15.00 from Ecu-Film.

Ecu-Film, 810 Twelfth Ave., South, Nashville, TN 37207. (800) 251-4091. In Tenn. call collect (615) 242-6277.

Women's Journey Toward Episcopacy: Bishops Matthews and Kelly. Unedited, two-tape VHS features bishops Majorie Matthews (deceased) and Leontine Kelly telling their stories of faith and ministry. Includes dialogue with GCSRW, on-site during taping. Available for cost of postage from the General Commission on the Status and Role of Women, 1200 Davis St., Evanston, IL 60201.

Films

A Determining Force. Hour-long 16mm film from TV programs examines role of women during reformation. Available for \$40 (plus \$3 postage) rental from Ecu-Film.

Male and Female: God Created Us. Film depicts couple working at marital equality and mutuality from biblical base. 45 min. Available through Ecu-Film (\$30 plus \$3 postage).

Included Out. Three-minute animated 16mm film which addresses inclusive language in the church. By Sharon Neuffer Emswiler. Available through Ecu-Film (\$7.50 plus \$3 postage).

In Her Own Words. Film portrays a woman

who, after marriage and two children, returns to school to become a minister. Model for women considering, preparing for, or in ministry. Also good resource for congregations. 28-min. Rents for \$30 plus \$3 postage from Ecu-Film.

The Opening Door. Real church's search for a new pastor dramatized in 20-min., color, 16mm film highlighting concerns about "calling" a woman. Actors are all members of the congregation; most serve on nominating committee. Produced by Presbyterian Church (USA); relevant to all denominations. For rent: \$25 plus \$3 postage from Ecu-Film.

Where Her Gifts Are Respected. Documentary 16mm film, 28 minutes, on Protestant, Catholic women in the church. 1976. For rental (\$25 plus \$6 postage/insurance) from Mass Media Ministries, 2116 N. Charles St., Baltimore, MD 21218.

Slide Shows

Coming Up Right and Praising God: Women in the World Churches. Slide show 140 frames features more than 30 women worldwide discussing issues that touch them: participation and leadership in church and community, women and theology, ordination, social justice and peace. For study and worship. Purchase of slide set: \$30. Order from the Board of Global Ministries Service Center, 7820 Reading Road/Caller No. 1800, Cincinnati, OH 45222-1800. (513) 761-2100. Available as filmstrip from GCSRW for cost of postage.

Filmstrips

Stand Up to the Sun. Filmstrip produced by the Western North Carolina CSRW in conjunction with other agencies shows range of employment opportunities for women in the UMC. Film strip focuses on a pastor, an operations supervisor of a large urban church, a film maker, an administrator, and a general agency head. Available for sale for \$15 through the AV Library, WNC Conference, PO Box 18005, Charlotte, NC 28218. (704) 535-2250.

Women Called to Ministry. Three United Methodist clergywomen, two local church pastors and an editor of church curriculum, reflect on their call to ministry, faith journey and work. Produced for the Division of Ordained Ministry, which sells the filmstrip (\$10) and accompanying 32-page study guide. Contact the division, Board of Higher Education and Ministry, PO Box 871, Nashville, TN 37202. (615) 340-7409. Also available as video from Ecu-Film (\$25 plus \$2 postage).

Calendar

April 24-26 **Black Women in Ministry.** Conference with Jacquelyn Grant, founder and director of Black Women in Church and Society at the Interdenominational Theological Center in Atlanta, GA. Eight workshops, worship service and banquet. At Aldersgate United Methodist Church in Warrensville Heights, OH. Contact Rev. Rosa B. Clements at (216) 921-4075 or 662-7997.

May 1-3. **Our Mothers' Daughters.** Experiential workshop using guided reflections, small groups, drawing, journaling, role playing to explore how mothers influenced participants' lives. Fees: \$110-125 for program, meals, lodging. At Grailville, 932 O'Bannonville Road, Loveland, Ohio 45140. (513) 683-2340.

May 21-23. **Women, Their Experiences and Images of God: Impact on The Congregation.** Outside Charleston, SC. Write Alban Institute, 4125 Nebraska Ave., NW, Washington, DC 20016. (800) 457-8893.

June 5-7 **Masks, Myths and Rituals: Women in Relationship and Community.** Time for reflection on experience of relationship and commitment in religious community, marriage, friendship, family. Cost: \$110-125 for program, meals, lodging. At Grailville (See May 1-3 above).

June 24-28, 1987 **Weaving Women's Colors: A Decade of Empowerment.** Conference on the intersection of race and gender. At Spelman College, Atlanta, GA, sponsored by the National Women's Studies Association. Contact NSWA '87, Emory Univ., PO Box 21223, Atlanta, GA 30322.

June 26-30, 1987 **Consultation on Language, Thought and Social Justice.** National invitational consultation sponsored by the Division of Education and Ministry of the National Council of Churches (NCC) to

bring 125 language, theology and /or social justice leaders together. At Stony Point, NY. Applications from Jean Huffman, staff, Consultation on Language, Thought and Social Justice, Room 704, NCC, 475 Riverside Dr., New York, NY 10115-0500.

July 29-31 **Walking in Wisdom, Struggling to Care: Our Sacred Journey.** Campus Ministry Women meeting in Philadelphia. Featuring the Rev. Emilie Townes. Cost: \$110 for members. Contact CMW, 802 Monroe, Ann Arbor, MI 48104.

Aug. 2-8 **Women in Ministry Week.** Annual

gathering of clergy and lay women provides rest, recreation, worship, sharing. With UM Bishop Leontine T.C. Kelly. Limit: 30 women. Cost: \$250. Scholarships available. At Grailville (See May 1-3 above).

Aug. 17-21, 1987 **Fourth UMC Clergywomen's Consultation.** Theme: Wellsprings of Hope: Proclamation, Power, Prayer, Prophecy. At the Great Gorge Americana Resort Hotel, McAfee, NJ. Contact Kathy Nickerson, Division of Ordained Ministry, Board of Higher Education and Ministry, PO Box 871, Nashville, TN 37202-0871.

Commission Talent Scout

Assistant Director, Programme on Theological Education, World Council of Churches. Responsible for continuing study, exploration, promotion of alternative patterns of theological education; writes essay on trends, evaluates project requests. Deadline: May 1. Apply Personnel Office, WCC, 150 rte de Ferney, 1211 Geneva 20.

Director of Communications and Interpretation for comprehensive program, Iowa Conference, UMC. Edits "Hawkeye;" develops media program and products; networks with agencies, institutions and churches for total program and budget interpretation. Deadline: May 22. Applications to Jo Campney, chairperson CCOM Personnel Committee, 1019 Chestnut St., Des Moines, IA 50309. (515) 283-1991.

Director of Seminary Relations, Garrett-Evangelical Theological Seminary. Responsible for annual fund program, alumni/ad relations, public relations. Deadline: May 15. Contact Dr. David Heetland, Vice President for Development, 2121 Sheridan Road, Evanston, IL 60201.

Three Openings, General Board of Discipleship (GBOD), UMC.

Director, Congregation and Community Action Ministry Projects. Directs Society of St. Stephen Project, promotes ethnic congregation projects, writes and edits print and media resources.

Director, Development of Youth Ministries. Directs program of youth ministry for Section on Ministry of the Laity.

Director, Production and Scheduling. Manages production and schedule of Upper Room Section.

Inquiries/nominations to Office of Human Resources, GBOD, PO Box 840, Nashville, TN 37202-0840.

Campus Minister, Director of United Campus Christian Ministry Board. Combined ministry of The United Methodist Church, the United Church of Christ, and the Presbyterian Church (U.S.A.) at the University of California, Santa Cruz and Cabrillo College. Beginning July 1, 1987. Write Search Committee, UCCM, c/o Barry Scott, 350 Mission St., Santa Cruz, CA 95060.



The General Commission on the Status and Role of Women
in the United Methodist Church