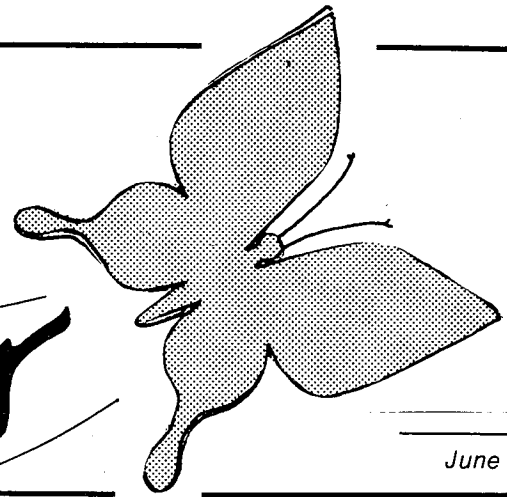


The Flyer



VOLUME IV, No. 3

June 1982

ANGER, AWARENESS, MOVEMENT, GROWTH OWNING THE REALITY OF SEXISM

"Last week I became very aware of the costly toll that I have paid because of being born woman. And, I became very aware of the fact that I will pay all of my life in energy, time, emotions, and happiness whether directly confronting sexism or whether retreating from it into a safe shell. There seems no respite from the results of sexism. That all makes me more angry and tired than I think I have ever been."

"Through the seminar I became aware of women's pain, aware of my own white male sexism, aware of the severity of oppression, aware of society's sexism, and in touch with my personal frustration and pain."

The topic was sexism, the place St. Paul's School of Theology, the event a workshop conducted by the General Commission on the Status and Role of Women and led by three GCSRW members.

For men it was an opportunity to hear women, hear their anger, their pain, their experience. It was a chance for these future clergy to learn not only of personal struggle, but of systemic sexism, and of the sometimes subtle but very real connections between sexism and racism. For some it was a time to "own" the problem.

(cont. on pg. 4)

GCSRW TO CELEBRATE 10 YEARS, TAKES ON SEMINARY INQUIRY

Birthday candles, gift boxes, movies and party favors will be on hand in September as members of the General Commission on the Status and Role of Women celebrate ten years as advocate, catalyst and monitor on behalf of women in the United Methodist Church.

Planning for the 10th birthday party, to be held at the GCSRW annual meeting September 23-26, was just one of the numerous items on a crowded agenda at the GCSRW Coordinating Committee meeting in Madison, Wis., May 14-16.

The Committee also agreed to look into the personnel practices, policies and procedures at Boston University School of Theology, issuing the following statement:

"The General Commission on the Status and Role of Women has received communication from women students, faculty and staff at Boston University School of Theology alleging discriminatory sexist Personnel Practices, Policies and Procedures. In line with the General Commission's disciplinary mandate in paragraphs 2202-2203.8 and 907.7d of the 1980 *Book of Discipline*, the General Commission on the Status and Role of Women is entering into an inquiry of these allegations."

Many of the items on the agenda would normally and ideally have been cared for by the entire commission; in a cost-cutting move last September the GCSRW voted to cancel the February 1982 meeting, leaving a heavy work load for the ten-member Coordinating Committee.

Responding to a request from the General Council on Ministries Task Force on Language Guidelines, the Committee agreed to review and recommend revisions in the GCOM publication, "Guidelines for Eliminating Racism, Ageism and Sexism."

The Coordinating Committee again discussed suggestions for making women and their heritage visible in the pan-Methodist bicentennial celebration scheduled for 1984, and will convey those suggestions to the planning committee.

Regarding financial matters, the Committee began the extended process of building the 1985-88 budget. The Committee also received a report that contributions to *The Flyer*, the GCSRW newsletter, totalled more than \$500. In addition, a South Indiana clergywoman donated \$50 toward the on-going work of the Commission.

Two of the three facilitators who led a workshop on sexism at the St. Paul School of Theology (see separate story this page) reported on their experience. Because of the very positive reception and significant growth reported by participants, the team has been asked to lead a second seminar at St. Paul in November 1982.



Suitboxes, decorated by a Nashville artist for the Board of Church and Society, graced the room where the GCSRW Coordinating Committee met. The idea will be incorporated as part of the giving and receiving of gifts at the GCSRW's 10th birthday party at its September, 1982, annual meeting.

OPTIONS FOR ACTION

NORTHERN ILLINOIS — Brainstorming evoked a vision for 1990: that **women effectively occupy 50 percent of the leadership positions** at all levels of all United Methodist churches and UMC-related organizations in the conference by 1990. Goals already set in the 1982 proposal are:

- (1) to provide leadership training for women who are members of conference boards and agencies,
- (2) to enable leadership development among women in the local church,
- (3) particular concern for the participation of ethnic minority women throughout the Annual Conference.

The group discussed **types of leadership development training needed:**

- (1) assertiveness training
- (2) parliamentary procedures
- (3) alternative leadership models
- (4) annual conference structure and procedures
- (5) group dynamics and the use of power
- (6) networking among women in leadership positions.

Lay employment is a particular concern. A second survey sent to local churches revealed the need to:

- (1) raise status of lay employees
- (2) raise consciousness of pastors
- (3) hold another workshop for secretaries
- (4) begin dialogue with other groups such as the Board of Diaconal Ministry.

A committee was mandated to:

- (1) draft a resolution for Annual Conference stating survey results and urging the Conference to seek ways of affirming lay employees
- (2) submit report of survey to the United Methodist Reporter
- (3) start dialogue with other groups
- (4) send results of survey to local churches.

Another committee will draft a resolution asking boards and agencies to schedule their meetings at times convenient to lay persons.

EAST OHIO — Through a Stereotyping Roles Workshop two CSRW members had been asked to lead, indication came that CSRW issues may have found their way into the local church more than recognized. If that is an indicator of some **success**, remarked Chairperson Joan Skelley-Watts, it is also a summons to move on to new battlefronts.

Funds will be requested from the Board of Ministry to help send three clergywomen to the **Clergywomen's Consultation** in February of 1983.

Concern was expressed that the commission doesn't speak often enough to **lay women's needs**. One member suggested the CSRW develop a model for sharing ministry in speaking to the business community about employment practices, beginning with a comparison contrasting the employment structure of the church and conference with the world of secular employment. The comparison might reveal the inadequacies and achieve-

ments in both realms. The first step would be to update women's employment data in the conference. Second possible stage might be to engage specific women to be part of a five- or six-year study.

A **filmstrip on "women in ministry,"** clergy and lay, is in process. The filmstrip will be a factual presentation based on real persons within the conference, and will include Biblical resources and a bibliography. The first filmstrip from East Ohio in 1974, "Women in Ministry: A Shared Commitment," was widely circulated across the denomination.

CENTRAL ILLINOIS — CSRW will promote usage of "Women in Faith in the '80s," a **film** purchased by the commission and placed in the United Media Resource Center. Suggestions included finding out who has video equipment in the conference, sending a letter to boards and commissions explaining use of the film, taking the film to groups such as local units of United Methodist Women.

Activities at Annual Conference include a video-tape presentation, a luncheon (with CSRW brochures and 3x5 cards for feedback on the CSRW task), book sales through Cokesbury.

CSRW is **sponsoring "God, Language and the Church"** workshops in districts; one was cancelled for lack of reservations with some saying they didn't understand what the workshop was all about. CSRW members suggested this reflects the depth of the issue and some hostility to the concept of inclusiveness. In another district the workshop was attended by more than 30 persons; leadership was seen as open and non-confrontive. Caroline Oehler, GCSRW president and Professor Dean McBride of Garrett-Evangelical were the team. Reports the CSRW: "This issue is a faith issue. While the nature of it might seem confrontive, the leadership at the event was never abrasive, hostile or demanding. The attitude was 'here it is, examine it, please.'"

One member expressed concern regarding her relationship with her District Council on Ministry, feeling "token acceptance. Ministers tend to be authoritarian and lay persons tend to let them. This is an area we all need to be aware of and work toward more equality between lay and clergy in all boards, committees, etc."

CALIFORNIA-NEVADA — Women in Transition, Battered Women and Inclusive Worship will be the foci for three workshops sponsored by CSRW for the 1982 **Pastor's School**.

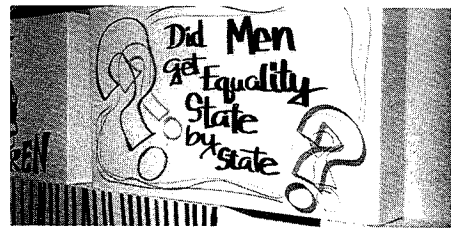
Job descriptions for all categories of membership on the CSRW have been revised and retyped; two members are working on a description of the duties of the newly elected Co-Chairpersons.

NORTHWEST TEXAS CONFERENCE — The CSRW, in order to encourage the use of **inclusive language**, will present yellow ribbons at Annual Conference to those they know who make a definite effort to use inclusive language.

THE FLYER, named after the Commission's butterfly symbol, is published as a communications link with Annual Conference Commissions. Items for possible insert should be sent — by the 15th of the month preceding publication — to THE FLYER c/o the Commission office. No permission is needed to reprint; a credit line is requested. Annual Conference Commission members should send address changes to their chairpersons, not to the Commission office.

Next issue: August 1982 Patricia Broughton, Editor

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One of the boxes displayed at the recent GCSRW Coordinating Committee meeting. Close-up shows the feasibility of use of the box idea by Annual Conference CSRWs: not only are the boxes striking, they are also practical. They are lightweight, can be easily folded, transported, stored and then quickly reassembled and mounted.

FINDING DOMESTIC VIOLENCE AMONG CHURCH MEMBERS

The church has denied its existence, wished it away, ignored the evidence. But domestic violence is as prevalent in the United Methodist Church as it is in the nation, and can no longer be hidden.

A recent report from the "Women in Crisis" program of the National Division of the General Board of Global Ministries has done much in the past months to bring to awareness the extent of family violence.

More than 2,000 persons (90 per cent women) responded to a survey which listed 22 crises. The survey revealed that one in 13 suffered physical abuse by a spouse; one in four emotional/verbal abuse by a spouse; one in 28 abuse of a child; one in 19 abuse when a child; and one in 14 suffered sexual abuse/incest when a child. One in 27 reported they been a victim of rape.

Peggy Halsey, who administers the "women in crisis" program, said one barrier to helping denominational women cope with these crises within the church is the denial of their existence by both clergy and laity. Halsey said participants in the 1980 Schools of Christian Mission were amazed to discover from an informal survey that the occurrence of domestic violence among their group was roughly the same as the national averages.

Halsey noted that most respondents said they were not helped by the church in crises such as rape, abuse by a spouse and traumas resulting from sexual abuse as a child. "Historically clergy have assumed that protection of the family is more important than the welfare of any individual in that family," Halsey said, explaining, for example, why pastors may have been reluctant to confront or expose husbands who batter their wives.

In some instances, she said, the church has been terribly insensitive to those suffering family crises. The survey included summaries from some of the respondents.

"My pastors' first reaction (to spouse abuse) was to call and confront me," wrote one woman. "I hoped for some help or at least some consolation and advice, but I received only a lecture on having deceived him and the community into thinking we had a Christian marriage. So in my shock, stupor and total aloneness, I was given no help. In fact, my pastor contributed to my isolation and shame."

Halsey said part of what contributes to domestic violence, particularly violence against women and children, is a hierarchical understanding of the human family which places some people (men) at the top and other people (women and children) farther down.

"We must be attentive to the kind of theology we advocate," Halsey said, "making certain nothing in it can be used to suggest that women and children are property to be treated as the 'owner' wishes. I think this kind of thinking is at the root of family violence."

Conference Commissions on the Status and Role of Women might begin to raise consciousness and prevent family violence in pastor's schools and continuing education courses, Halsey suggested, because content is determined at the conference level.

She also suggested seeking out and encouraging participation in ecumenical training programs for clergy and laity. "Too few church people know about community services and don't utilize or refer people to them."

STRENGTHENING THE FAMILY

In his first address as National Council of Churches presiding officer, UM Bishop A. James Armstrong (Indiana) underscored the need to strengthen the family by eliminating racism and sexism in the culture. "We must join with Christians everywhere in seeking to stabilize and reinforce the family," he said. "We must cry out against every evidence of racism and sexism in our culture and in our churches."

ETHNIC MINORITY WOMEN'S SURVEY

In response to a consultation with two dozen ethnic minority women who have been in a crisis themselves or who work with those who are, the GBGM "Women in Crisis" project will survey minority local churches to determine the extent and sorts of family violence among ethnic minority women.

The consultation, sponsored by the "Women in Crisis" program, recommended the survey, in appropriate languages, as well as:

- encouragement for seminaries to be aware of the issue in planning curriculum;
- providing resources to sensitize church people to crisis situations; and
- encouragement for the church to recruit and use ethnic minority female clergy.

WOMEN AND THE MEDIA

In 1972 the *United Nations Commission on the Status of Women* said that in its efforts to promote the advancement of women, the media were doing most to harden deeply-rooted sexism in the community. Since then women have become more and more aware how their representation both in the media ranks and in its images can aid or subvert the advancement of women.

A recent report from the Expert Group on Women and the Media (a UN-committee of 13 women) outlines some of the problems facing women and the media and suggests what groups or individuals might do in monitoring.

The report begins with the basic assertion that "if goals of equality — for women and all people — are to be achieved, the democratization of structures and control of the communications media will be necessary as a pre-requisite."

Among the problems facing women in the media are under-representation in the ranks of media professionals. Too, growth of the advertising industry has intensified the sexual exploitation of women in promoting sales.

The Committee recommends that women's organizations monitor programs closely, and "vigorously oppose" programs that run counter to women's dignity and equality." There is also a shopping lists of "shoulds" for governments. Two examples:

- Governments and media organizations should develop media materials designed to promote women's aspirations for equality, dignity, self-determination and participation in the mainstream development of their countries.
- Governments should identify the information needs of women in various socio-economic groups and help the media provide information on rights to education, employment and political participation.

The Committee also asks that media owners and managers democratize the media by involving members of the public — including women — in the formulation of policy and the allocation of media facilities.

Media managers and owners should:

- treat news relating to women with dignity and accuracy.
- depict the achievements of women in history.
- eliminate sexist portrayals in educational materials.
- make sure programs for women deal with economic, political and scientific issues, not just family and sexuality, the traditional areas for women's programming.
- establish a regular news and information service on women's development.

— from action notes, March 31, 1982

While this piece does not specifically address the church or church media, the principles, suggestions and guidelines do apply within the church and to the United Methodist Church in particular.

REALITY OF SEXISM BREAKS THROUGH FOR SEMINARIANS

(cont. from pg. 1)

"I became aware how deeply women hurt because of sexism. And I remembered again that sexism is a white male problem, not a woman's issue."

"I became aware of the oppression that women have felt but never tried to 'step into their shoes' to experience sexual discrimination quite like I did in the seminar."

For women it was a time to touch their pain, buried deep, long forgotten, never before touched. And anger came, too. But it was an anger appropriately and safely expressed. And out of the awareness and anger came support, strength, and growth for these future clergy.

"Ever since I was a small child I have been told how I was to have been a boy. As I grew up, I was given a masculine nickname by my father. In all probability my parents did love me, but I also received the message that I, the female, had been a disappointment from the instant of birth. As I write, I realize this has caused anger in me which I will need to resolve."

"I became aware that women are not so much creating conflict as they are exposing the fact that conflict exists. The reason it is so difficult — sometimes practically impossible — for me and some other women to initiate or expose the conflict is because women have been taught to be totally dependent on others or more specifically, men, for the basic material, social and psychological means of support. Yet, we must for our survival. Women must initiate conflict with others as well as the old image of herself, the image she has believed she needed. This is growth."

"Through the seminar it became apparent that I am a feminist but have not realized or recognized that fact before."

For all of the more than 60 seminary students and the facilitators, the experience was intense. GCSRW member and seminar facilitator Beverly Shamana describes the experience and the process:

"On Monday women let out their pent up anger and men took some ownership of their sexism. By the end of the first day, the weight of blame, hurt, fear, anger, denial, questioning, was very heavy. Art (Campney) and I knew we had a job on our hands for Tuesday. We debriefed Carolyn (Oehler) on the way to the airport and then planned our strategy for the next day."

"As students shared their difficulty with sleeping Monday night, their trying to explain the workshop to spouses, their attempts to cope with the effects of the workshop on their lives, the level of sharing felt like a confidential counseling session. Something had happened overnight that allowed them to trust more of themselves, us, the process, and the like."

"Once they owned the reality of sexism, they went at the last session — 'What do I/we need, and where do I get it?' — with a vengeance. The lists were immediate and long-range, systemic and personal, and integrated some of the other 'isms' where possible."

"I felt gratified at the visible, measurable, movement of the group: men who flatly denied any responsibility on Monday, owned up by Tuesday noon. Women who were victims only, owned collusion, they called each others' games, yet came to a real affirmation of 'something needs to change here' by the end of the session. Even named a new group 'Feminists in Ministry' — for women and men."

"This experience was a real journey for me, too. With one Black female and male student in the group, I was glad to be able to express and demonstrate solidarity and linkages (of sexism and) racism with them. I also felt the group 'warm up' to me as a Black woman in charge."

"All in all, it was a very worthwhile venture."

And it was an event with lasting implications, with waves of understanding whose ripples will move in the lives of these seminarians when they are clergy and pastors.

"I think the best way to 'chip away' at the attitudes people hold about and against women and men's roles in society will best be translated into ministry by my continued presence in the traditionally patriarchal establishment called the church which has been probably the worst of all institutions perpetuating the oppression of sexism. There I will have the opportunity to confront in word and deed and then to energize into a more positive and healthy direction, hopefully, for all. Sunday School classes, workshops on issues and victim behavior, sermons addressing the various issues directly and indirectly, change in the language of worship, activity on conference/national boards, activity within the local community where appointed, voicing opinions on current legislation and television shows are some specific expressions of ministry dealing with sexism."

SECRETARIES NETWORK

Recognizing their need for a system of professional support, United Methodist church secretaries meeting in Dallas in April formed the Professional Association for United Methodist Church Secretaries (PAUMCS).

The new association elected officers from five states (see Ovarations, page 6), adopted a working set of by-laws, established a quarterly newsletter and laid plans to organize chapters within annual conferences and to hold a national meeting each year.

Observers see the formation of the association as a recognition by the secretaries of their influence in local churches. The UMC Division of Diaconal Ministries (Board of Higher Education and Ministry) has conducted four surveys asking respondents who they think is the most influential person in the congregation. "Without exception," said the Rev. R. Harold Hipps of the division, "the majority answered the church secretary. She — it is almost always a 'she' — has been there the longest, knows the most and is the best known."

Hipps said that church secretaries have been somewhat intimidated and overshadowed by what were thought of as the "professional" ministers of the church.

"But within the last half-dozen years or so, as local churches have moved into more of a collegial style of ministry, secretaries have been recognized as a vital link — in fact, as the major communicator for the local church."

— from the United Methodist Reporter

for more information, contact President Mary A. Johnson, 5215 S. Main St., Houston, TX 77002.

SCHOLARSHIPS

Women considering finishing a degree or beginning additional study should know that several boards and agencies of the United Methodist Church administer scholarship funds. Many colleges and universities award specialized scholarships within their academic arena. Area churches often offer scholarships or grants. Normal requirements for United Methodist Church loans include UMC membership, application to an approved college or university and meeting specific deadlines.

For assistance in discovering possible sources of funds for continuing education, contact:

Dr. Esther Edwards
Student Loans and Scholarships
Board of Higher Education and Ministry, UMC
PO Box 871
Nashville, TN 37202

DEATHS BRING CELEBRATIONS OF LIFE

As members of the United Methodist Church mourn the recent deaths of Jane Mills Reed and Katherine Washburn Wilcox, they celebrate their lives and remember their contributions.

Much of Jane Reed's social activism took place in Chicago, where she worked as a public aid caseworker, a community organizer and a supervisor of a VISTA program. In 1974 she became one of the first women to hold a national executive position with the United Methodist Church when she was appointed staff director of the division of emerging social issues in the Board of Church and Society.

"She was a political radical," said her husband, a United Methodist pastor and new District Superintendent who survived the car crash that killed his wife. "She moved into a situation and got results." At the time of her death, Reed was a member of the Will County (Ill.) Board and was campaigning for reelection.

A scholarship fund for women in doctoral studies in pastoral counseling at Garrett-Evangelical Theological Seminary is a fitting memorial for Katherine Wilcox. A 1932 graduate of the seminary (she was refused ordination), she returned there in 1975 to work as an associate professor of pastoral psychology and counseling. She set up the scholarship about a year ago and made a further gift in her will. She also served on the Garrett board of trustees.

Wilcox worked with her husband Paul, a psychiatrist, in their Traverse City, Mich., clinic until his death in 1974, and as a senior extension lecturer for Michigan State University from 1960-1974.

FAILURE IS IMPOSSIBLE

Susan B. Anthony said the words often — they were her constant rallying cry — and they were the last public words she spoke before her death in March, 1906: "Failure is impossible!"

As this issue of the Flyer goes to press, the fate of the beleaguered Equal Rights Amendment is unknown. National support is at a six-year high, according to a national poll taken by pollster Louis Harris. In May support for the ERA stood at 63-34; up 13 percentage points since January. In the South the shift has been even more dramatic — a 52-45 majority in the South *opposed* the amendment in January. In May, Southerners *supported* the ERA 55-41, Harris said.

June 30 ends the current struggle for ERA ratification. We salute our sisters and brothers who have been and are laying their lives on the line on behalf of justice for all. We remember especially Mormon Sonia Johnson who gave up her family and her church serving justice.

Whatever the outcome of the current ERA struggle, women — and supportive men — will continue to press for equality and justice. We would do well to remember the heritage of our foremothers and these words from the conclusion of *Century of Struggle*, Eleanor Flexner's classic on the woman's rights movement in the United States:

"Freedom and uncertainty seem to go together. It might help if we remembered more often not only the lonely vigils of Washington at Valley Forge and Lincoln in the White House, but the doubts and fears that racked Angelina Grimke—or the seemingly intrepid Elizabeth Cady Stanton when she stood up to make her first public speech in the tiny Wesleyan chapel at Seneca Falls. Perhaps in learning more of the long journey these, and hundreds more, made into our present time, we can face our own future with more courage and wisdom, and greater hope."

ON THE CALENDAR

July 5-15 **WOMEN IN MINISTRY: THE CREATIVE POSSIBILITIES.** A continuing education seminar at Auburn Theological Seminary, 3041 Broadway, New York, NY 10027. (212) 662-4315.

July 9-14 **WOMEN AND THEIR FAITH.** Course for women, offered by the National Training Center, to explore faith issues in supportive community. Bible study, celebration, examining images of God. With Dr. Beth Glick-Rieman, Church of the Brethren minister. (Also offered as weekend course July 9-11.) With meals: \$200. Register: Rev. Preston Price, 17896 Cabela Dr., San Diego, CA 92127.

July 11-17 **WOMEN'S SPIRIT BONDING.** Workshop on feminist theology with feminist religious leaders from biblical, liberation, goddess and humanist perspectives. Registration closed at 125; 50 on waiting list. At Grailville, Loveland, OH. Discussion is underway for a second workshop recognizing the strong desire of women for theological dialogue.

July 19-22 **ANNUAL ASSEMBLY OF THE INTERNATIONAL ASSOC. OF WOMEN MINISTERS.** In Camrose, Alberta, Canada. Cost: \$90. Contact Mabel Brandow, #215, 4415 Rae St., Regina, Sask., Canada S4S 3B2.

July 21-24 **WOMEN AND THE PROMISE OF RESTORATION.** 1982 International Evangelical Women's Caucus Conference in Seattle, WA. With Virginia Mollenkott, Nancy Hardesty and others. Write Helen Estep, EWC Seattle Chapter, 529 N. 72nd St., Seattle, Wa 98103.

July 27-29 **FOR WOMEN IN MINISTRY.** Jeannette Piccard Memorial Conference, at Macalester College, St. Paul, MN. \$75 registration, room, board. Contact Minnesota Council of Churches, Attn. Joan Evans, 122 West Franklin Ave., #240, Minneapolis, MN 55404.

July 29 **FORUM OF PACIFIC AND ASIAN AMERICAN WOMEN IN MINISTRY.** To be held in conjunction with the first national ecumenical convocation of Pacific and Asian Americans, "Rejoicing in Our Union with Jesus Christ," July 28 - Aug. 1. In Berkeley, CA. Write PACTS, 1798 Scenic Ave., Berkeley, CA 94709.

Aug. 8-14 **WOMEN IN MINISTRY WEEK AT GRAILVILLE.** For women in ministry, lay and ordained, however defined. Contact Bobbi Patterson, Office of Chaplain, Emory University, Drawer A, Atlanta, GA 30322.

Aug. 9-12 **ADVANCED TRAINING: MALE/FEMALE DYNAMICS.** GCSRW-sponsored workshop providing training in working with small groups on male/female issues. At St. Benedict's, Madison, WI. Registration, resources: \$125. Room and board: \$125. Contact the General Commission on the Status and Role of Women, UMC, 1200 Davis St., Evanston, IL 60201.

Sept. 23-26 **ANNUAL GCSRW MEETING.** At St. Benedict's, WI.

Nov. 17-19 **ADVANCED LEADERSHIP WORKSHOP: CHANGING SEXIST PATTERNS.** Information and training for women and men designed to improve the ability to understand conscious and unconscious sexist issues in interpersonal, group and organizational settings and to make effective interventions that facilitate change. Fee: \$125 (includes room, board, registration, resources). At Scarritt College, Nashville, TN. Contact the GCSRW, 1200 Davis St., Evanston, IL 60201.

OVATIONS

To **THE REV. H. SHARON HOWELL**, currently serving as the director of recruitment for Saint Paul School of Theology, who has been named the seminary's new vice-president for student and alumni/ae development. As vice-president she retains her responsibilities for recruitment and assumes leadership of the Alumni/ae Association. Howell was a founding, eight-year member of the General Commission on the Status and Role of Women.



To **MARY A. JOHNSON** of Houston, Texas, who has been elected president of the newly organized Professional Association for United Methodist Church Secretaries. Other officers include Shirley Taylor, Oklahoma City, Okla., (vice president); Beverly Robberson, San Antonio, Texas (secretary); Karen Ford, Flint, Mich. (treasurer); Faye Smith, St. Simon's Island (newsletter editor); and Patti Killgore, Ruston, La. (membership chairperson).

To **DOROTHY L. HEIGHT**, president of the National Council of Negro Women, and a United Methodist, who was named on a list of 100 "most influential black Americans" published by Ebony magazine.

To **LYNDELL SMITH**, formerly of Dayton, Ohio, who has been named director of the Office of Communications for the Sisters of Providence, a Roman Catholic order based in Holyoke, MA. Smith was one of several UCom staff members who lost their jobs late in December because of agency cutbacks.

To the **FORD FOUNDATION**, for grants of more than \$250,000 for projects on feminism and the family. The foundation funded a two-year seminar at Stanford University and a project of the Bank Street College of Education, both looking at work and the family. Two other grants aimed at improving the ability of women to get decent jobs went to a Texas Southmost College program to help Mexican American women and to the National Council of Negro Women for aid to poor minority women and their families.

To the **UNITED METHODIST DIVISION OF ORDAINED MINISTRY** (of the Board of Higher Education and Ministry), for a "preamble on sexism/racism" adopted at its March 1982 meeting. The preamble, to be printed on DOM stationery and publications, reads: "Including services that create acceptance and advocate empowerment for women and ethnic minority persons in ordained ministry."

To **DEDE CASAD**, a United Methodist laywoman in Dallas, who is a candidate for the Republican nomination in the 3rd Congressional District in Texas. As a Christian and active member of Lovers Lane UMC, Casad said she hopes to "bring a sense of balance and fair play" to Congress.

To **BETSY K. EWING**, an executive of the UMC Board of Global Ministries and a Scarritt graduate, for receipt of the Scarritt College Tower Award for Distinguished Service. Ewing has been both a trustee and administrator of the United Methodist school.

To **JOSEPHINE WILDCAT BIGLER**, of Wauwatosa, Wis.; **CLARA KEARSE** and **NOVA LANGSTON**, both of New York; and **BONNIE OFFRINK**, of Ann Arbor, Mich.; who have been named to the staff of the United Methodist Board of Global Ministries serving in the National and Education and Cultivation divisions, and the board's accounting office.

To **THE REV. LYNNE JOSSELYN**, a Maine District Superintendent, who will be the Annual Conference preacher there.

To **CHERI HOLDRIDGE**, who in her capacity as CSRW Abilene (northwest Texas) District Representative, sent a letter to Abilene District Pastors and Annual Conference Delegates observing with sadness how few used inclusive language at a district pre-conference meeting. She urged the pastors and delegates to consider ways to be more inclusive of women and men in their language, and enclosed guidelines from the May 1981 Flyer and the National Council of Teachers of English Publications.

To the **53 WOMEN SEMINARY STUDENTS**, most of whom are planning second careers as ordained ministers, who have been chosen to receive the seventh annual Georgia Harkness Scholarship Awards. The scholarships, ranging from \$250 to \$1,000, are limited to United Methodists who are 35 years of age or older. Recipients represent 38 annual conferences.

To **THE REV. MARIANNA FROST** of Prospect, Tenn., who is a Republican candidate for the newly created 4th Congressional District of Tennessee. Expressing alarm at the "moral decay in this country," Frost said her primary reason for seeking this office is to "encourage more Christian involvement in government." She has been granted a leave from the Highland-Lincoln UMC Charge during her campaign.

To **JAN LICHTENWALTER**, former communications coordinator of the Methodist Theological School in Delaware, Ohio, who is the new communications director of the Baltimore Conference.

To **KATHRYN THEUS**, a graduate student in journalism at the University of Maryland, who is an intern in the Washington UCom News Office.

CORRECTION

The April 1982 Flyer should have listed the Rev. Mary Hurrence as the conference preacher in Minnesota, not Patricia Southard. Our apologies.

BOOKS

CLAIMING AN IDENTITY THEY TAUGHT ME TO DESPISE.

Powerful, vivid prose poems probe identities from author Michelle Cliff's life journey — despised identities of being of color, female, childless, lesbian. Jamaican by birth and of mixed racial heritage, Cliff reconstructs a black woman's journey toward self-definition. Persephone Press, 1980, \$4 pb, PO Box 7222, Watertown, MA 02172.

BEYOND MERE OBEDIENCE. German intellectual, theologian and feminist Dorothee Soelle explores obedience and the pain, anger and shame that results from an irrational, unquestioning acceptance of duty. She asserts that the idea of female submission is the most universal of all concepts of obedience, with devastating consequences for women around the world. She also writes on the oppressive aspects of religion, citing the Moral Majority as an example of authoritarian religion based on substanceless obedience. The Pilgrim Press, 1982, \$5.95 pb, 132 West 31st St., New York, NY 10001.

BLACK WOMEN'S STUDIES. Edited by Gloria Hull, Barbara Smith and Patricia Bell, it includes political manifestos; guides for consciousness-raising about racism; annotated bibliographies on black women poets, novelists, playwrights and composers; suggestions on how to teach a variety of courses and a collection of syllabi of courses on black women's studies. Slated for November release, \$7.95 pb, Feminist Press, Box 334, Old Westbury, NY 11568.

WOMEN AS PASTORS. Part of the Creative Leadership Series edited by United Methodist minister Lyle E. Schaller, with eleven chapters offering real-life responses to the questions raised when the pastor is a woman. The women's stories focus on the anatomy of call, opposition to the ordination of women, pregnancy, church growth and evangelism, acceptance of women pastors, and husbands. Because he sees women as having special gifts for pastoral ministry, Schaller predicts that within his lifetime a majority of congregations within the United Methodist Church will be served by women pastors — here's a glimpse of the future. Abingdon, 1982, \$4.95, 201 Eighth Ave. S., Nashville, TN 37202.

THE FEMINIST MYSTIC. Essays on women and spirituality, edited by Mary E. Giles, looking at great women mystics of the past, God the Mother, aloneness, contemplation, sexuality and social relations. Giles assumes the woman mystic has to be feminist; this book is good introduction to mysticism and an intriguing look at feminist mysticism. Crossroad Publishing Co., 1982, \$8.95 pb, 575 Lexington Ave., New York, NY 10022.

SHOPPING BAG LADIES. A moving, often disturbing but consistently gripping portrait of some of the homeless, destitute, impoverished women who live on our city streets. A preface and introduction provide background material; photographs and the words of the shopping bag ladies themselves make up most of the book. Little has been written by or about these women; author and photographer Ann Marie Rousseau reveals much here. Pilgrim Press, 1981, \$9.95 pb.

BARGAINING FOR EQUALITY. A guide to legal and collective bargaining solutions for workplace problems that particularly affect women. Available for \$4.50 plus postage and handling from The Women's Labor Project, Union WAGE, PO Box 40904, San Francisco, CA 94140.

NEWSLETTER / MAGAZINES

FORUM ON VIOLENCE. March 1982 issue of Engage/Social Action focuses on the climate of violence in this country, the final violence: nuclear war, spouse abuse, legal violence: capital punishment and child abuse. Available for 50 cents from the Board of Church and Society of the UMC, 100 Maryland Ave., N.E., Washington, DC 20002.

SEXUAL HARASSMENT AND PREVENTION PLANNING.

Article in Fall 1981 Lex Collegii, a "legal newsletter for independent higher education," suggests institutions should take action to prevent harassment and establish mechanisms for responding quickly to charges of sexual harassment. Includes a sample policy and some legal background on court rulings in this area. Available for \$5 from Lex Collegii, PO Box 15541, Nashville, TN 37215. (Published by the Board of Higher Education and Ministry, UMC.)

OVERCOMING LANGUAGE BARRIERS TO EQUALITY.

Spring 1981 issue of the Civil Rights Quarterly, "Perspectives," explores how language is used to discriminate against women, blacks and Hispanics. One article on "twelve ways to avoid the sexist singular." Additional feature on affirmative action in banking. A good resource for ACCSRW members. Bulk orders available free from the editor, Perspectives, US Commission on Civil Rights, 1121 Vermont Ave., N.W., Washington, DC 20425.

FEMINIST STUDIES. Three issues published annually in association with the Women's Studies Program at the University of Maryland. Founded ten years ago to encourage analytic responses to feminist issues and to open new areas of research, criticism and speculation; editors are committed to providing a forum for feminist analysis, debate and exchange. Individual subscription \$15 per year from the Managing Editor, Feminist Studies, Women's Studies Program, Univ. of MD, College Park, MD 20742.

FILMS

WOMAN. Color film depicts attitudes toward women from the past to the present; film shows how Christianity introduced the virgin/seductress duality. Produced by Swedish Broadcasting Corp., 1974. 32 minutes. Available free from Audience Planners, 1338 Merchandise Mart, Chicago, IL 60654.

WOMANPOWER: A WOMAN'S PLACE IS . . . Color film looks at a family in Sweden working to rid itself of role stereotyping — shows the wife working in heavy industry and the educational system trying to ensure the children grow up with new role ideas. Also focuses on a man who is a nurse, with information on maternity and child benefits geared to encourage men to participate in child rearing. By Elspeth MacDougall, made by United Nations Television, 1975. Available from Audience Planners (see above).

OTHERS

NATIONAL WOMEN'S MAILING LIST. The Women's Information Exchange in San Francisco is attempting to compile a national women's mailing list to help create a network among feminist organizations. Women's organizations will be able to use the list; individuals can register and receive mailings from these organizations. This brochure is available in quantity from the Women's Information Exchange, 1195 Valencia St., San Francisco, CA 94110. Would be a good table item for Annual Conference, workshops, etc.

COMMISSION TALENT SCOUT

PLEASE NOTE: We try to keep job openings current. But because of our bi-monthly publication schedule and short notice from employers, job deadlines may have passed by the time you receive The Flyer. If you are interested in a position, we suggest you call immediately for the most current information on that particular opening.

EXECUTIVE DIRECTOR, WELL WOMAN, CENTER FOR WOMEN AND RELIGION. Principal administrator to carry on and extend two-year programs of worship, small study groups and presentations. Job includes budget management, fund-raising, verbal and written communications, staff and volunteer supervision. Degree in theology not required, but an understanding of Christian feminism is. To start Sept. 1. Salary: up to \$22,000. Send resumes to Janette Pierce, 11th floor, 1930 Chestnut St., Philadelphia, PA 19103. (215) 564-2010.

WORLD EDITOR, THE UPPER ROOM, BOARD OF DISCIPLESHIP, UMC. Manages the editorial functions, production, marketing and distribution of the *Upper Room*, *Alive Now*, *Pockets* and the *Christian Home* magazines as well as devotional literature. Requires advanced knowledge of theology and the Bible, financial management, editorial and writing skills. Budget responsibility for \$6 million, supervision of 22 professionals and more than 100 support staff. Masters or equivalent. Deadline: July 1. Apply to the Office of Personnel, BOD-Box 840, Nashville, TN 37202. (615) 327-2700.

PRESIDENT AND PUBLISHER, UNITED METHODIST PUBLISHING HOUSE. One of the most influential and highest paid positions in UMC. Chief executive officer of \$60 million operation. Must have management skills; business executive experience, preferably in publication and communications, manufacturing or marketing and distribution; familiarity with UMC. Current salary more than \$80,000. Apply by June 15 to Search Committee, 3234 First City Tower, Houston, TX 77022.

POSITIONS WITHIN THE WORLD COUNCIL OF CHURCHES. Apply to the General Secretariat, WCC, PO Box 66, 150 Route De Ferney, 1211 Geneva 20, Switzerland.

Programme Secretary for Urban Rural Mission, Commission on World Mission and Evangelism. Requires commitment to mission, work in urban/industrial ministries, ecumenical experience, administrative skills.

Secretary for Publications, Commission on World Mission and Evangelism. Responsible for production of *The International Review of Mission*.

Secretary for Programme to Combat Racism. Develops and administers programmes.

Magazine Editor, Department of Communications. Editor of "One World," monthly magazine.

MISSIONARY SERVICE OPENINGS, GENERAL BOARD OF GLOBAL MINISTRIES, UMC. Openings both in the US and overseas; intern positions also available. Work in area of church and community ministry, human development, youth ministry, health, teaching, agriculture. Apply Office of Missionary Personnel, room 1470, GBGM, UMC, 475 Riverside Dr., New York, NY 10115.

DOMESTIC DISASTER COORDINATOR, CHURCH WORLD SERVICE, DIVISION OF OVERSEAS MINISTRIES, NATIONAL COUNCIL OF CHURCHES. Work entails assessing damages and needs and offering immediate relief and/or supplies. Person should have knowledge of community organization, administrative methods, research experience. Salary: \$24,345-\$29,215. Deadline: June 11, 1982. Apply NCC Office of Personnel, 475 Riverside Dr., New York, NY 10115. (212) 870-2088.

NATIONAL STAFF PERSON, NATIONAL INTERIM COMMITTEE, NATIONAL ECUMENICAL STUDENT CONFERENCE. To work from August to December 1982 and full-time in 1983. For more information, write NESCE, 464 19th St., Oakland, CA 94612 or call The Rev. Cheryl Nutting at (608) 257-1039.

EXECUTIVE DIRECTOR, UM-RELATED GUM MOON RESIDENCE. In San Francisco. Contact Margery McWilliams, 1140 Sutter St., San Francisco, CA 94109.

CAMPUS MINISTER, UNIVERSITY OF NEBRASKA. At Lincoln. Contact Susan Davies, 640 N. 16th St., Lincoln, NB 68508.

DIRECTOR OF PASTORAL CARE AND COUNSELING, LOUISVILLE CONFERENCE, UMC. Contact F. Bennett Hulse Jr., 310 Browns Lane, Louisville, KY 40207.



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the united methodist church

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