

GENERAL COMMISSION FOCUSES ON RESOURCING OF ANNUAL CONFERENCES

(Erlanger, KY) At its February meeting the General Commission heard three consultants identify the needs of annual conferences for additional biblical/theological resourcing, for organizing strategies to reach women and men in the local churches and for sensitivity to the double distress experienced by ethnic minority women who face both sexism and racism.

Carol Pierce chairs the <u>New Hampshire</u> annual conference CSRW and has her own consultint firm (New Dynamics Associates) which works with male/female communication and collegiality in the corporate world. She described the urgency for tools to address revision of worship from the perspective of sound feminist theology.

Norma Taylor Mitchell chairs the Alabama-West Florida CSRW and is a university history professor. She also chairs the United Methodist Women's History Project for the Commission on Archives and History. In addition to organizing strategies she called for strong proclamation-style preaching by women with a strong feminist perspective.

Minerva Carcano-Saucedo is the first woman to be ordained deacon by the Rio Grande Conference and is a senior at Perkins School of Theology. She is a member of the AC/CSRW. She called commission members to awareness of the demands racial/ethnic women feel in their culture's struggle at well as seeking full personhood as women. She urged that they not be forced to prioritize one struggle over the other.

In response to these presentations task forces recommended and the GCSRW approved:

- A monthly newsletter, 10 issues a year to be sent to annual conference CSRW members, council directors and other interested persons. A paid position of parttime editor was budgeted.
- A new general information brochure on the Commission on Status and Role of Women
- O A series of Regional Training Events to be held in early 1979 co-sponsored with the Women's Division for annual conference CSRW/UMW leadership in preparation for 1980 General Cofnerence in Indiana
- 9 Support for an offical United Methodist "Woman in the Pulpit Sunday" to be authorized by 1980 General Conference. Many AC/CSRWS sponsor such a day already.

- P Discontinuance of the Talent Bank in its present form, urging annual conference commissions to pick up responsibility for identifying persons, with particular attention to racial/ethnic women. Jobs and helpful hints for job seekers will be included in the Newsletter.
- A Special concern for clergy spouses (particularly wives) and authorized a GCSRW focus at a future meeting
- A progress report on the Consultation of United Methodist Clergywomen and made recommendations to the Planning Committee
- A name change for the task force on lifestyles to Life Components, recognizing that persons have many aspects to their lives. Each person combines them uniquely

QPTIONS FOR ACTION

- RED BIRD MISSIONARY -WELCOME to the <u>newest</u> annual conference Commission on the Status and Role of Women! Established by the 1978 conference session, this addition completes the list of all 73 conference units.
- LOUISIANA and WEST VIRGINIA Published new brochures highlighting the ordained women in the annual conference. They will be distributed to delegates. LA has included pictures, WVA has a map of the conference with appointments pinpointed.
- NORTHERN NEW JERSEY--Prepared a packet of non-sexist worship resources for each local church pastor to be distributed at annual conference. <u>Linda Vance</u> has developed much of the material as a part of her seminary intensive course at Drew.
- SOUTHERN NEW ENGLAND--Drafted a strong letter to the conference worship committee urging that all conference worship be reviewed for inclusive language. They offered their services as consultants if needed.
- WISCONSIN--Plans are underway for a conference-wide "Woman in the Pulpit Sunday" January 14, 1979. They are collecting inclusive worship orders of service as samples for the pastors as they plan for the day.
- NORTH ALABAMA, NORTH GEORGIA, NORTH MISSISSIPPI, ALABAMA-WEST FLORIDA--Held simultaneous meetings in Athens, AL as part of a multi-conference COSROW EVENT "Handles to Open Doors." Workshops on the local church, district and conference were an interconference part of the strategy for the meeting.
- NEBRASKA--Published an anthology of non-sexist liturgy, poems and other celebrations entitled Raindrops and Rainbows. Copies were sent to clergy and contributors. Additional copies available for \$1.50. Members of the NE Commission are accompanying cabinet members as they visit seminaries. They report it to be helpful to clergywomen and to spouses.
- ROCKY MOUNTAIN--Took an informal survey of clergy spouses to determine attitudes about appointments, parsonages, role expectations. Further formal research data gathering has been proposed.
- SOUTHWEST TEXAS--has produced a three-part video-cassette series titled Woman:

 A Biblical Perspective. Funded by CSRW and Perkins School of Theology, the film features Marjorie Power lecturing to a group of women, with humor and chalkboard.
- NORTHERN ILLINOIS--jointly sponsored with Diaconal Ministries a "Church Secretaries Day Out" at the annual conference headquarters building. They have proposed to the annual conference a 1979 Consultation on the Church's Response to Marginated Persons who are victims of oppression because of race/sex/economics.
- FLORIDA--planned an event around the quadrennial theme "Committed to Christ--Called to Change" (to include inward journey/outward change). Recognizing that Change doesn't happen in general, they asked Change: What? Who? When? Where? How? and Why? The event was cancelled but the possibilities linger on.

HIGHLIGHTS FROM THE ANNUAL CONFERENCES HAVE BEEN GLEANED FROM THE MINUTES RECEIVED IN THE COMMISSION OFFICE. ALL CONFERENCE COMMISSIONS ARE URGED TO SUBMIT MINUTES AND OTHER REPORTS REGULARLY SO THAT RESOURCES CAN BE INCLUDED IN THE NEWSLETTER AND SHARED WITH SISTER COMMISSIONS.

COWIM GATHERS MINORITY WOMEN

Some 200 minority women, including about 1/3 United Methodist women, gathered in Washington, D.C. in mid-April for a Consultation of Ethnic Minority Women in Ministry.

The Consultation, sponsored by the Commission on Women in Ministry of the National Council of Churches and supported by the Commission on the Status and Role of Women with \$6,000 in scholarship funds, was the first of its kind, and it brought together black, Hispanic, Asian and Native American women from across the U.S., Puerto Rico and Africa.

In an atmosphere of celebration, the women sang, worshiped, shared their customs and traditions and aired their problems. When the four-day event was over, they had supported a host of recommendations on subjects ranging from Indian treaty rights to theological education.

One of the consultation speakers, Consuelo Urquiza, an executive of The United Methodist Church, urged participants "to learn again that males are not closer to God in power, authority or character..." She said, "We have to allow ourselves the liberating recognition that the image of God is recognizable also in us, that God is sharing the divine authority and potential with us and that we have the right as children of God to reclaim our heritage."

The women also affirmed another consultation, with the format still to be designed. Because of the difficulty of identifying racial/ethnic women in ministry, our Commission will look to Annual Conferences for help in encouraging and expanding United Methodist participation in all future COWIM events.

AT THE BUSHEL BASKET WORKSHOP

As Ann Ashton and Nan Self unplugged monitors and consoles and Sister Annie gathered papers, Studio B of the United Methodist Communications Building seemed very quiet. The Bushel Basket Workshop for Women in Media was over. Could a whole community come to such a quick end? Just moments ago the screens were alive with creation...that which each woman had labored to bring forth. And the creations were good...so good!

Projects were not all that was created. Community was created, too: each woman became a sister to all the other women -- caring, sharing and celebrating. Insights were created: in learning a mechanical technique, in visual composition, in late night sharing; insights illumined minds. And skills were created: as finished projects were carefully typed or taped or put together the competence gained was shown. Friendship, understanding, confidence -- the list of creations could go on and on.

The experiences of this media work—shop were as diverse as the 60 women present. Yet, as our candles were light ed on Thursday evening, each woman knew her personal candle must never be extinguished. On Friday morning as each woman ordained a sister as a Christian Communicator, we all knew our own lights would be set on high hills to shine out as women in media. Our skills in communication had been discovered, our belief in ourselves had been reaffirmed and our faith in God had been deepened.

(NASHVILLE, February 26-March 3)
--Susan Keirn Kester, Chpn AC/CSRW Peninsula

(Ed. Note: At the Bushel Basket Workshop, which was a joint effort of CSRW and UMC, Annual Conference reps met with a member of the Commission secretariat two or three times to share successes, failures, strategies and plans in the Annual Conference commissions. Sharon Maeda, TV producer in Seattle and a member of the GCSRW served on the planning commmittee. GCSRW provided \$1,000 in scholarships with special emphasis on racial/ethnic women.)

URGENT NOTE FROM THE COMMISSION'S TASK FORCE ON THIRD WORLD WOMEN'S CONCERNS TO ANNUAL CONFERENCE COMMISSIONS: As the Longest Walk of Native Americans from California to D.C. approaches your area, you are urged to be present to the needs of our sisters and brothers.

COMMISSION TALENT SCOUT

- TO APPLICANTS AND EMPLOYERS: To inquire about openings, applicants should write directly to the employer listed, not to the Commission. Employers submitting listings are asked to send information -- including application deadline and salary range -- to The Executive Secretariat, Commission on the Status and Role of Women 1200 Davis St., Evanston IL 60201.

 Deadline: 15th of the month for inclusion in following month's issue.
- 1. STAFF ASST., ETHNIC MINORITY CONCERNS Board of Higher Education & Ministry: Ability to process program information related to ethnic concerns, e.g. loans & scholarships, career planning, candidacy programs; ability to type and handle own correspondence. Assoc. degree or equivalent training. Min. \$8,775, Max. \$12,987. Apply to John D. Humphrey P.O. Box 871, Nashville, TN 37202.
- 2. ASST. GENERAL SECRETARY General Board of Pensions. Submit resumes to Administrative Asst. 1200 Davis St., Evanston, IL 60201.
- 3. COMPTROLLER, NASHVILLE SERVICE CENTER General Council on Finance and Administration: Bachelor's Degree or equivalent in accounting; experience in non-profit accounting & know-ledge of UMC structures desirable. Resumes by June 1 to Beverley C. Berry 1200 Davis St., Evanston, IL 60201.
- 4. DIRECTOR, THE INTERCHURCH CENTER:
 Personal religious commitment, dedication to
 the ecumenical mission of TIC; management
 experience and skills necessary to serving
 as chief executive for TIC, responsible for
 maintenance and operation of 475 Riverside Dr.
 and its various activities. Resumes to
 Ellsworth G. Stanton III, National Council of
 Churches of Christ Dept. of Personnel,
 475 Riverside Dr., New York, NY 10027.
- 5. COORDINATOR FOR RAIN (Relief for Africans in Need). Division of Church and Society National Council of Churches:
 An integral part of a collegial staff team with a special function of enabling church structures to work for justice for Africans who suffer special hardships due to natural disasters, human rights violations and racial and class discrimination. Responsible for educational activities on African concerns for and with churches, esp. Black churches, and other community groups. \$14,100-\$18,100.
 Apply by June 15 to Ofc. of Personnel, Rm. 520 at 475 Riverside Dr., NY, NY 10027.
- 6. FACULTY POSITIONS IN SOCIAL ETHICS, RELIGIOUS EDUCATION, WORSHIP AND PREACHING Boston University School of Theology. Send vitae immediately to Nelle G. Slater, Office of the Dean, 745 Commonwealth Av., Boston, MA 02215.
- 7. CHAPLAIN Emory University: Duties traditionally associated with the position of University Chaplain. Minister in Protestant tradition, earned doctorate, teaching or other university experience. Judson C. Ward, Exec. V.P., Emory U., Atlanta, GA 30322.
- 8. CAMPUS MINISTER The Wesley Foundation: Administration, worship, programming, pastoral care. Apply to E. Paul Unger 1203 Green St. Urbana, IL 61801.

- For the following openings, apply to Barbara Kellogg, HEALTH & WELFARE MINISTRIES DIV., 1200 Davis, Evanston, IL 60202.
- 9. WORD PROCESSING CENTER OPERATOR: Functions as a member of the secretarial team under the supervision of the Executive Assistant. Salary Level 5. Apply immed.
- 10. SECTION ASST. FOR CERTIFICATION COUNCIL AND HEALTH CARE. A member of a secretarial and administrative team under the supervision of the Exec. Asst., providing primary clerican and secretarial support for two Section Executives. Secretary III, Level 6. Open now.

For the following openings, apply to BOARD OF GLOBAL MINISTRIES - 475 Riverside Dr., New York, NY 10027.

- 11. EXECUTIVE SECRETARY, CHURCH RENEWAL AND DEVELOPMENT: Theological understanding of the Christian mission and of the role of the Church; ability to relate sensitively to leadership of churches outside the U.S., familiarity with polity and practices of UMC. Send dossiers by August 15 to Lois C. Miller, World Division, Rm. 1516.
- 12. ASST. GENERAL SECRETARY, SECTION OF EDUCATION Education & Cultivation Division: Understanding of global ministries; administrative and planning ability, educational process skills; training in education and theology desirable. Starting mid-June \$18,230. Apply to Betty Thompson, Rm. 1339.
- 13. EXECUTIVE SECRETARY, AFRICA TEAM Theological understanding of Christian mission in today's world, expertise in African affairs, understanding of Third World development, familiarity with polity and practices of UMC; second language facility. Master's pref. Send dossiers by July 1 to Lois C. Miller, World Division, Rm. 1516.
- 14. EXECUTIVE SECRETARY, NATIONAL DIVISION CULTIVATION. Range \$15,000-\$22,000. Contact Joe Walker, Rm. 1315.

For the following openings, apply to Shelia Searson, UNITED METHODIST PUBLISHING HOUSE, 201 8th Av. South - Nashville, TN 37202.

- 15. RETAIL STORE MANAGER Cokesbury Store in Pittsburgh, PA. College grad and or equiv. exp. in retail store mgt. Salary depends on qualifications. Full responsibility for mgt. of full service downtown store.
- 16. MANAGEMENT TRAINEE, UMPH: College degree, preferably in bus. admin. or related field; some related work exp. Assignment to mgt. position in Division, Reg. Service Center or Book Store after approx. 6 mos. training. Salary \$8,760 after 3 mos.

SELECTED RESOURCES

--ADVOCATE, CATALYST, MONITOR
Interpreter - May 1978. Nancy Grissom
Self for the Executive Secretariat,
Commission on the Status and Role of
Women. For permission to reprint this
article, which outlines the primary
functions and purposes of the Commission,
write to Ruth Jewett, UM Communications,
1200 Davis, Evanston, IL 60201.

--A CHRISTIAN PERSPECTIVE ON A VARIETY OF LIFE STYLES - UM Curriculum Resources Committee and Commission on the Status and Role of Women. An undated unit with 11 lessons, highly acclaimed by those who have used it. Order from UM Publishing House - 201 8th Ave. S., Nashville, TN 37202. (\$1.25)

--CIVIL RIGHTS DIGEST: Vol. 10, No. 2, Winter 1978. Issue includes articles on displaced homemaker and a report on the Houston conference. A free quarterly from the U.S. Commission on Civil Rights, Washington, D.C. 20425. (Conferences urged to subscribe)

--LEGACY FOR THE FUTURE - The History of Christian Social Relations in the Women's Division of Christian Service 1940-1968. By Thelma Stevens, 1978. Order from Service Center, Board of Global Ministries - 7820 Reading Rd., Cincinnati, OH 45237. (\$1.75)

--THE PARTICIPATION OF WOMEN IN PRO-GRAM AND POLICY MAKING IN THE UNITED

METHODIST CHURCH (Abstract) Study
authorized by CSRW. Research Information Bulletins - 601 W. Riverview Ave. Dayton, OH 45406.

--BUT ON YOUR PARTY CLOTHES - Inclusive songs and worship resources for God's Party. Tom and Sharon Neufer Emswiler, eds. The Wesley Foundation, 211 N. School, Normal, IL 61761. (\$2.00; 10 or more, \$1.25 ea. plus postage)

--TO A HIGHER GLORY - The Growth and Development of Black Women Organized for Mission in The Methodist Church 1940-1968 by the Task Group on the History of the Central Jurisdiction Women's Organization, 1978. Order from Service Center - 7820 Reading Rd., Cincinnati, OH 45237. (\$1.75)

--WOMAN-SOUL FLOWING: Words for Personal and communal reflection. A collection of poems, graphics, prayers, reflections, rituals, stories, myths. Ecumenical Women's Center, 1978. Order from EWC - 1653 W. School St., Chicago, IL 60657. (\$3.50)

--WOMEN IN MINISTRY 1977. Office of Research Planning and Evaluation. NCC 475 Riverside Dr., NYC 10027. (\$1.50)

--NEITHER MALE NOR FEMALE. A biblical discussion series for congregational use. Order from Ruth Bretscher Ressmeyer - St. Paul's Commission on Women at 106 Vernon Valley Rd., East Northport, NY 11731. \$1.25 + postage and handling.

--ENGLISH LANGUAGE GUIDELINES FOR USING INCLUSIVE LITURGICAL LANGUAGE. Order from: Division for Parish Services at Lutheran Church in America - 2900 Queen Lane - Philadelphia, Pa. 19129.

COMING UP IN FUTURE ISSUE:

David Bayle - Biblical/Theological chairperson - reports that the task force is preparing an annotated bibliography, including book reviews and other helpful resources.

QVATIONS

KAY HENDERSON, producer of United Methodist Communications was given a special executive award by the National Women Executives (Nashville) for her outstanding work in film production (Women, Amen! Minnie Remembers, Debra).

BARBARA TROXELL, clergy member of the General Commission has been named District Superintendent of the Bayview District, Cal-Nevada Conference. Barbara also served as liturgist at the UMW Assembly in Louisville.

EILEEN STENZEL, PhD in Pastoral Theology from Notre Dame, (first woman to receive the degree) has been named as the Director of Women's Studies, Scarritt College, Nashville. She assumed her post April 1.

WILMA ROBERTS, coference staff, N. IL, PHYLLIS THOLIN, AC/CSRW Chpn N. IL and JUDY WEIDMAN, Ast General Secretary of the Bd. of Higher Education were part of a tour group studying the role of women in Japan and Korea. We anticipate a full report upon their return.

QN THE CALENDAR

June 7-July 9 SIX WEEKS AT GRAILVILLE Academic credit from United Theological Seminary, Dayton. Total Cost: \$675.00 Scholarships available. Write to Kathy Nickerson, Grailville, Loveland, OH 45140

June 14-16 WOMEN IN THE MINISTRIES OF CHRIST, Pasadena, CA Hilton. Sponsored by Fuller Theological Seminary and Evangelical Women's Caucus. Registration \$35 Box H, FTS 135 N. Oakland, Pasadena 91101

August 6-12 WOMEN IN MINISTRY WEEK at Grailville. Space limited to 60 women. Register by July 15. Cost \$110. Write Chris Blackburn, 374 Beacon St., Apt. 2, Somerville, MA 02143

August 18-20 PLANNING COMMITTEE for UMW/ CSRW REGIONAL TRAINING EVENTS to be held January/February, 1979.

January 2-5, 1979 CONSULTATION OF UNITED METHODIST CLERGYWOMEN. Perkins School of Theology, Dallas,TX. Co-sponsored by Bd of Higher Education and Ministry, Div of Ordained Ministry. Co-chairs: The Revs Sharon Rader and Susan Ruach. Some scholarships available for ethnic clergywomen

ABOUT THE FLYER...

With this issue, the Commission's newsletter begins publication. The main purpose of THE FLYER is to strengthen and systematize communication with the 73 annual conference commissions, focusing on these primary areas: A) resources, tools, and techniques that have been effective in the various annual conference commissions; B) annotated bibliography for biblical and theological study and reflection; C) job announcements for women, and D) highlights of the work of the General Commission as seen through the task forces.

Editor of THE FLYER is Joan Hamm of Evanston, first editor of the UMW Caucus newsletter, THE YELLOW RIBBON (from 1971-1974), and member of Wheadon United Methodist Church in Evanston. Publication will be 10 times a year: in June, July-August, September, October, November, December-January, February, March, April and May. Material for possible inclusion should be sent - by the 15th of the month preceding publication - to THE FLYER, Commission on the Status and Role of Women - 1200 Davis St., Evanston, IL 60201. No permission is needed to reprint articles from this newsletter; a credit line is requested.



the commission on the status and role of women

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