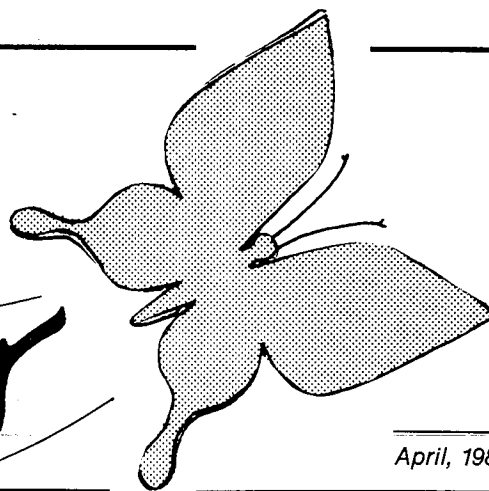


The Flyer



VOLUME V, No. 2

April, 1983

DANCING INTO THE SECOND DECADE: ACCSRWS IN TRAINING

"Empowering Women for the Second Decade" was the theme. The intention: to share tools, knowledge, skills and strength to move forward into the next ten years in the lives of Annual Conference Commissions on the Status and Role of Women.

And evaluations from the two March, 1983, Regional Training Events (RTE) sponsored by the GCSRW provided ample evidence that women received strength, vision, hope, and the tools to carry on.

"I thank you all for an experience that has heartened me, strengthened me, cheered me, encouraged me and uplifted me!" wrote one exuberant participant. "I feel that many people passed their gifts to me, many through their simple presence. I feel that my creative God has opened doors *in* me, demanding that I pass those gifts along. Ah! I have yet to sort everything out, whether it be printed on paper or on my heart. However, I have put some of the lessons learned to use already: As a Brownie leader, I am trying to grow a grass roots movement to change the Girl Scout Promise to use more inclusive language ("all people" rather than "mankind"). I came back from Denver Sunday night, prepared my proposal for a vote Monday night, (the first step on a long road), got a unanimous "yes" vote (!), and then, spurred by the "politiking" wisdom I gained at our meeting, sent copies of the proposal with a cover letter to all the delegates of the upcoming meeting (step 2 in the process). So, I saw immediate results—it was a *practical* weekend. Thank you on behalf of the people I touch. I also "came out" on the plane home as a *Christian* feminist."

Members of 40 ACCSRW from all five jurisdictions participated in the two RTEs, 115 persons in all. They came with literally hundreds of expectations, needs and agendas, in areas such as inclusive language, church structure, lay-women/clergywomen, ACCSRW func-

tions, racism-sexism connections, skill-building (advocacy and monitoring), local church consciousness-raising, and strategies for women in leadership.

MONITOR, CATALYST, ADVOCATE

In individual workshops focusing on

her portfolio, each member of the GCSRW General Secretariat highlighted skills and information to take home.

In a monitoring workshop led by GCSRW General Secretariat member Kiyoko Kasai Fujii, members of ACCSRW listed the kinds of monitoring each CSRW has underway and examined the disciplinary mandate for monitoring. "Have broad goals (full participation) and specific guidelines to measure your progress against (1/3, 1/3, 1/3)," Fujii told participants. "Gather data, analyze it, display it, feed it back. Try to ensure that your data collection will have impact."

"Know the structure of the church," GCSRW General Secretariat member Nancy Grissom Self told her workshop groups. "Once you get inside of this, you can make the system work for you," she said as she ran through her increasingly-familiar structure diagram of the UMC. Calling out verbs contained in the GCSRW and ACCSRW disciplinary legislation gave ACCSRW members a feeling of empowerment. Self outlined the process of identifying constituency groups and catalyzing other agencies and boards into response. "Don't lament because you don't have money," she said. "What you need.....will come from other people's pockets."

"Everything is negotiable," GCSRW General Secretariat member Trudie Kibbe Preciphs told those in her advocacy workshop. Pointing toward the biblical and disciplinary responsibilities for advocacy, Preciphs said, "The Commission is the only agency in the United Methodist Church where women can go with sex discrimination complaints." Through role playing a conflict (between a senior (male) and associate (female) pastor, and between a boss (male) and secretary (female), participants examined power dimensions and strategized responses to possible advocacy situations.



Moving to the sounds of Cris Williamson's "Lean on me, I am your sister." Mary Ellen Lewis (Iowa CSRW) and Rebecca Harvin (Carolina CSRW) uplifted worshipping CSRW members at the Nashville RTE.

(Cont'd on page 4)

OPTIONS FOR ACTION

WEST VIRGINIA—A CSRW-sponsored education/growth program brings together women seminary students and women pastors with at least a year's experience for a ten-week period during the summer. Room, board and a stipend of \$1,800 are provided for the student. The conference has 1565 churches served by more than 600 pastors (31 are women); the 11-member cabinet has one ethnic and one woman District Superintendent. Many opportunities for parish experience are in rural settings, with an average church size of 113 members and 750 churches with less than 50 members.

A survey of salaries and career advancement comparing clergywomen and their colleagues, requested by the CSRW and undertaken by the cabinet, revealed that, generally, clergywomen fair as well as clergymen. "The salary discrepancy is not great," the CSRW wrote in a letter to the Bishop. "However, the concentration of women seems to be in the lower salary brackets. We have a concern for the upward mobility of women in this conference. We would hope the Cabinet would be sensitive and will work at future appointments of women so they will be moving upward in the appointment system. What measures are appropriate to see that women aren't stuck at the bottom? What are your projected plans for ensuring the career advancement of women clergy?"

HOLSTON—A committee of the CSRW is investigating pension rights in clergy divorces and will prepare a report to present to the Commission with a possible petition to General Conference. The 1983 Annual Conference breakfast will focus on positive contributions of clergywomen to the conference.

PUERTO RICO—Although the CSRW was formed in 1972, not until nine years later did the CSRW really begin its work. Lucy Martinez, chairperson, and three other members of the Puerto Rican CSRW brought this report when they joined with 66 other members of ACCSRWs at the GCSRW Nashville Regional Training Event in March. "The first thing we had to do was let members know the role of the Commission," said Martinez, speaking of the early months of 1981. Bulletins describing the CSRW were distributed at Annual Conference that year and the CSRW's disciplinary mandate discussed in the island's three regions. In 1982 the CSRW sponsored a workshop at a United Methodist Women's camp focusing on the self-image of women. A successful resolution at the 1982 AC led to celebration of Women's Week and a focus on ministry to women in local congregations in March, 1983; certificates of appreciation were given to women leaders in local churches.



Puerto Rican CSRW members (left to right) Margarita Colon, Paulina Velez, Lucy Martinez (chair), Jose Malave.

OREGON-IDAHO—Monitoring and advocacy actions planned include

- Making recommendations to the conference AV library for film purchases
- Distribution of 600 copies of a pamphlet on inclusive language from Wesley Seminary to CSRW representatives, conference clergy and worship chairpersons
- Reviewing new church school curriculum for inclusive language/role modeling.

The CSRW is supporting petitions at Annual Conference that local churches continue to study human sexuality and particularly homosexuality. Petitions approved for General Conference include: to study and dialogue on the topic of homosexuality and to revise the wording of hymns and ceremonies in the United Methodist Hymnal "according to the best available guidelines provided by studies of inclusive language about God and humans."

KANSAS WEST—CSRW members are conducting taped interviews of women—living histories of clergywomen, church workers, missionaries and deaconesses—as part of its participation in the Bicentennial. Plans for the conference workshop are developing around the theme "Ten years—Empowering Women for the Second Decade—1982-1992."

PACIFIC AND SOUTHWEST—The CSRW has developed an extensive and active network of District and Local Church CSRW representatives who sit on District Councils and work in local churches in the area of the status and role of women. In response to the question heard frequently from the local church CSRW committee or contact person, the CSRW came up with these possible roles and responsibilities:

- Monitor the work of the nominating committee for inclusive representation on church boards and committees
- Write informational letters or articles for the church newsletter on women's issues
- Conduct workshops on women's issues
- Buy relevant books for the church library
- Develop and/or share a list of non-sexist hymns
- Let the pastor and Pastor-Parish Relations Committee know about the role of the contact person
- Monitor the language in worship, sermons, etc., to minimize use of sexist language

The CSRW is investigating purchasing a half page in six issues of the conference newspaper, *Circuit West*, to replace the present CSRW newsletter, as a forum for social issues. Some articles may be in other languages to show the CSRW's seriousness in reaching the racial/ethnic minority populations. Photographs may also be included.

SOUTH CAROLINA—The CSRW is drafting a letter in response to a request from a group of clergywomen suggesting the Commission send all pastors the names of all clergywomen who are eligible to serve as delegates to the General and Jurisdictional Conferences.

Included in proposals for 1984 are a number related to local church CSRW representatives and district trainers, including

- Job function training for local church CSRW representatives
- Writing to each local church encouraging them to elect a chairperson on Status and Role of Women
- Workshop training for district trainers on Status and Role of Women.

A CONGREGATION OF CLERGYWOMEN

In a letter of thanksgiving and support to the General Commission on the Status and Role of Women (GCSRW), the 715 clergywomen gathered at the third clergywomen's consultation in Glorieta, NM, in February stated: "You have helped make more visible the beginnings of change that point toward justice for women of all colors and many roots—both lay and clergy."

For many of the clergywomen, particularly those who had attended the first (1975) and second (1979) clergywomen's consultations, the statement was a celebration not just of the on-going work of the GCSRW over the past decade, but of the GCSRW's role in bringing these clergywomen together.

In 1973 the GCSRW recognized the need for such a consultation and proposed it to the Board of Higher Education and Ministry (BHEM) for co-sponsorship. Much of the responsibility for that first consultation, held in 1975 with about 300 clergywomen, was carried by the Commission. The second consultation was again co-sponsored with the Board in 1979; about 625 clergywomen attended. The third and most recent (1983) consultation, which brought 715 clergywomen (about half the total number of UMC ordained women) together, was held and sponsored solely by the BHEM's Division of Ordained Ministry.

"Thus, over the decade, the Commission's relationship to clergywomen has evolved from direct services/programming to that of consultant and resource broker," said Nancy Grissom Self, member of the GCSRW General Secretariat and the GCSRW staff responsible for the 1975 consultation. "The Board now has a full-time staff person, the Rev. Kathy Nickerson, who relates to the concerns of the clergywomen and clergy couples. The Commission will continue to monitor, support and resource the work of the BHEM."

Self said this is an example of the Commission's mandated process: GCSRW

- identifies constituencies
- helps them inventory their own needs
- determines the appropriate UMC structure(s) where that constituency's needs should be addressed
- works in a variety of modes with that board/agency/structure/institution to take responsibility for that constituency
- monitors to ensure continuing attention to the needs.

At the same time the GCSRW continues to respond to and/or refer those who make direct requests.

Issues at the 1983 clergywomen's con-

sultation included the episcopacy, (women and men), standardized salaries and appointments, appointments across annual conference boundaries, open itineracy, racial/ethnic minority inclusiveness and the image of ministry. Actions included

- A resolution declaring opposition to the possession, manufacture and deployment of nuclear weapons and a call to set aside May 23, 1983, as a day of prayer and fasting for nuclear disarmament.

- A letter to the Council of Bishops expressing disappointment that only four bishops attended the consultation.

- A letter to the Southeastern Jurisdiction college of bishops asking that women be appointed as district superintendents; all other jurisdictions have women DSs.

- Concern over salary disparities and limited advancement opportunities for clergywomen's second and third appointments.

- A letter to the Women's Division and United Methodist Women looking toward new alliances and empowerment of the laity.

Worship experiences at the consultation were provided by various racial/ethnic minority groupings represented in the denomination, and "triad preaching" was the style.

"We wanted the opportunity to have new faces and names, to model the breadth of ministry and style...to model the vision," said Rev. Leontine T.C. Kelly, co-chairperson of the consultation. She characterized the vision as "respecting uniquenesses and recognizing commonalities."

In terms of what had been achieved by the three consultations, Co-chairperson Sharon Brown-Christopher said, "We are more aware of our power." Kelly said women have grasped a sense of the movement. "It is not merely a clergywomen's movement by the church. The spirit of God is alive and there are people and structures through which that spirit can move."

SECOND WOMAN BISHOP

If commitment, determination and enthusiasm can elect a bishop in the United Methodist Church, then the denomination will have a second woman bishop by mid-1984. Her name is Leontine Kelly.

A black minister from Richmond, Va., Kelly received the unanimous endorsement of more than 700 United Methodist clergywomen gathered at the February 1983 Clergywomen's Consultation.

The call for Kelly's election originated in jurisdictional caucuses, where her name was proposed by four of the five jurisdictions. "We can do it," said Kelly, currently pastor of Asbury Church Hill UMC in Richmond, VA, to the cheering assembly. Almost \$2,000 was raised in cash and pledges toward her election in the Southeastern Jurisdiction (SEJ).

Kelly, who has just been named to head the evangelism section of the Board of Discipleship, would be eligible to serve one, four-year term before her retirement.

The Southeastern caucus, in endorsing Kelly, also agreed to work towards the election of at least two blacks (among six vacancies in that jurisdiction).

Following the endorsement of Kelly at the clergywomen's consultation, a group of clergy and laywomen including representatives from SEJ Annual Conference Commissions on the Status and Role of Women (ACSRWs), United Methodist Women and others met in Atlanta to strategize for Kelly's election.

She also received a unanimous endorsement from 70 members of ACCSRWs at a GCSRW regional training event held in Nashville in March. Four jurisdictions and 27 annual conference were represented among the 70 participants; about half the participants were from the SEJ.

THE FLYER, named after the Commission's butterfly symbol, is published as a communications link with Annual Conference Commissions. Items for possible insert should be sent—by the 15th of the month preceding publication—to THE FLYER, c/o the Commission office. No permission is needed to reprint; a credit line is requested. Annual Conference Commission members should send address changes to their chairpersons, not to the Commission office. Primary circulation for THE FLYER is through Annual Conference CSRWs; individual subscriptions are \$5.00, available from the GCSRW.

Next issue: June 1983

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Published by the United Methodist General Commission on the Status and Role of Women
1200 Davis St., Evanston, IL 60201

(312) 869-7330

ACCSRWS IN TRAINING

(Cont'd from page 1)

PERSISTENCE. QUESTIONS

Participants were further encouraged by keynote addresses by former GCSRW President Barbara Thompson in Denver and current GCSRW President Carolyn Henninger Oehler in Nashville.

Using the scripture passage (Luke 18:1-8) in which the persistent widow finally gets justice from the unrighteous judge, Thompson urged ACCSRW members to persevere in their efforts. "...we must continue to press our case, we must ourselves understand the issues so that we can articulate them, so that we may be interpreters to those people who do not understand...We must be able to support those persons who have put themselves out on the cutting edge of issues. We must recognize that people are looking to us, and when we get weary and stop it may lead somebody else to get weary and stop...there is still far too much to be achieved. We cannot afford to slow down and take it easy."

Oehler talked of the journey toward empowerment and "questions I ask myself." Those questions included "Whose journey is this, anyway?", "How do we handle success?", and "What mountains must we cross on this journey?" (issues of sexuality, competition and collegiality, telecommunications). In discussion following, participants asked: "How do we get women in leadership who will advocate for women?" "How do we change the system's traditional, hierarchical definition of success for clergy, its equation with money and high-steeple churches?" "How can the church recruit and keep young people?"

Throughout the two events, spirits ran high, with sharing between and among ACCSRWs a highlight. The months and years to follow will continue to show evidences of the resulting empowerment of women, but for at least one participant, her vision is clear.

This Denver participant wrote, "This meeting served as a milestone in my life, as my answer to an unsatisfied, unheeded call to the ministry. I will go forward as God called, empowered and strengthened by my experiences this weekend and the intensified sense of knowing that I belong to God."

Annual Conference Commissions wishing to give input to the UM Task Force on Language Guidelines have until May 6 to contact the 10-member General Council on Ministries (GCOM) unit. At that time the task force will have its final report to the GCOM.

The GCSRW is encouraging ACCSRWs to write in support of the task force's work, which has been widely misunderstood. The task force has no intention of "rewriting the Bible," as many have feared, the group's chairwoman, Carolyn Henninger Oehler, stated recently. Its report is suggesting that the words "Lord" and "King" not be used as synonyms for God in material "currently being written or spoken, such as sermons, liturgy and curriculum," she said.

Another wide-spread confusion surrounds the GCSRW, which has received numerous letters regarding the task force's work. Although the GCSRW supported the resolution at the 1980 General Conference that created the task force, and supports the work of the task force, it serves only as a monitor and resource. Oehler, head of the task force, is also president of the GCSRW, which may have led to some of the confusion, but her roles on each are distinct.

Letters regarding the work of the task force should be sent to Task Force on Language Guidelines, General Council on Ministries, 601 W. Riverview Ave., Dayton, OH 45406.

STRATEGIES FOR ELECTING DELEGATES TO ANNUAL, JURISDICTIONAL AND GENERAL CONFERENCE

(from Carolyn Henninger Oehler—Nashville RTE)

1. Talk with like-minded persons and groups toward the end of building coalitions (e.g. caucuses, racial ethnic minority (rem) groups).
2. Agree on goals, in specific. What does it mean to have an "inclusive delegation"? Talk about what is *possible* as well as what is desirable.
3. Seek counsel from persons with experience—what strategies have worked in your particular conference?
4. Use media and communications to raise expectations about an inclusive delegation—give rationale. Wherever two or three are gathered, be in their midst to talk about the inclusive delegation (clergywomen, laywomen, rem persons) so people come to expect an inclusive delegation.
5. Electability—who has the best chance to be elected: name recognition, experience, draw to get votes, what positions? (UMW president). Can personal interests be subordinated/incorporated into necessity of picking electable persons?
6. Need to retain sensitivity to persons involved in process. Not all can/will be chosen. Losing hurts.

(from participants)

1. Need to combat feeling/attitude—"we don't want to be involved in politics." This is politics, it is political, and those are not dirty words. Any time one is trying to influence others it is political.
2. Need to combat/deal with attitude—"Does God want me to be a delegate, we shouldn't tamper with God's will, the work of God's hand."
3. Have attitude—if we lose, we're not going to quit—bombard delegates who are elected with concerns that need to be addressed and provide supportive data.
4. Check into the differences in the ways lay/clergy delegates are elected. Each annual conference has its own informal "norms" in addition to the formalized procedures.



ACCSRW members at the Nashville RTE gathered to strategize.

IOWA CSRW MONITORING REVEALS CLERGYMEN DOMINATE AC SESSIONS

Male clergy out-talk their female colleagues, and among both clergy and laity, men talk more than women.

Those are two of the findings from a task force that monitored and analyzed male/female, lay/clergy participation in the 1982 Iowa Annual Conference. The project was sponsored by the Iowa CSRW, chaired by Esther Kennedy. Her husband, Rev. Stanley Kennedy, a District Superintendent and the cabinet representative to the CSRW, analyzed and wrote up the results in the conference newspaper, the *Hawkeye*. Results of the monitoring, recently released, are being used to try to make the 1983 Annual Conference sessions more inclusive.

Findings showed that of the 1,560 official delegates, 786 were lay members and 774 were clergy. Women made up some 56 percent of the lay members (436). Female ministers made up 7 percent of the clergy members (52).

All told, the makeup of the conference was about 68 percent men and 32 percent women.

The monitors counted 1,647 occasions when someone spoke or made an appearance, tallying everything from a one-sentence question or comment to a full speech. Of this total, 1,267 were made by men, only 380 were made by women. Thus, the men out-talked the women—compared with their representation in the deliberative body—by 77 percent to 23 percent.

CLERGYMEN DOMINATE

And among male speakers, the clergy dominance is very apparent. Of the 1,267 male appearances, 984 were identified as clergy and only 232 were laity. Another 51 weren't identified as lay or clergy.

Thus, the male ministers made up 66 percent of the male conference members but accounted for about 81 percent of the talking done by men.

The male clergy out-talked their female colleagues. With 7 percent of the clergy members being women, they accounted for only 3.8 percent of the clergy speeches made at the conference.

In his article, Kennedy made two general conclusions:

"First, more men talk and participate in the deliberations than women, although women make up the majority of the lay delegates. Second, clergy dominate the conference by their participation over laity more than men dominate it by their participation."

Kennedy noted that while the male clergy out-talked everyone, women clergy were especially quiet. The few women pastors amounted to nearly 11 percent of the female delegates, but they did less than 10 percent of the talking done by women.

Kennedy said a number of implications could be drawn from the analysis.

EMPOWERING LAITY

"We need to do a better job of preparing people for annual conference membership," he said. "Too often," he said, "the lay person a church sends is the one who is free to get away to go to Des Moines for a few days. They need some training."

Kennedy said too often a church will send a lay delegate for only one or two years, then switch. He recommended electing someone for a four-year period in the hope that the delegate would learn the ropes and take a more active part.

Kennedy said that the annual sessions are clearly "male clergy dominated, and that is something we have just got to keep chipping away at."

ON THE CALENDAR

June 8 **SUSAN SAVELL IN CONCERT.** This singer/songwriter, a favorite at Christian feminist gatherings, will perform with Brooke Medecine Eagle of the Crow Tribe who will do ceremonial and ritual work. Portland, ME. Contact Elley Haney (207) 799-5277.

June 10 **SUSAN SAVELL IN CONCERT.** (See above.) In Boston, MA, at Church of All Nations. Contact Interface (617) 964-0500.

June 12-17 **WEEKLONG WORKSHOP ON CHILD CARE ADMINISTRATION.** Designed for new and experienced directors of day care centers and nursery schools, day care licensing workers and trainers, and people interested in starting their own center. Full 35 classroom hours. Sponsored by Save the Children, Child Care Support Center, 1182 West Peachtree St., N.W., Suite 209, Atlanta, GA 30309. (404) 885-1578. Fee: \$170.

June 24-26 **LIFE CONTEXT WORKSHOP AT GRAILVILLE.** Progroff Intensive Journal workshop; a way of being in relationship with self, others, God and the world. Tuition: \$75; lodging and five meals: \$55. Write Grailville, Loveland, OH 45140. (513) 683-2340.

June 26-30 **NATIONAL WOMEN'S STUDIES ASSOCIATION CONFERENCE.** Theme: "Feminist Education: Quality and Equality." Plenary sessions on "Feminism and the Fears of the 80s," "Autonomy/Integration: The Future of Women's Studies," "Racism and Anti-Semitism in the Women's Movement," and "The International Feminization of Poverty." Panels, workshops, cultural and entertainment events with Marge Piercy, May Sarton, Margaret Atwood, Nikki Giovanni, Cherrie Moraga. Fee from \$35 to \$60, room and board from \$110 to \$160. Write NWSA '83 Registration, Center for Women's Studies, Ohio State University, 207 Dulles Hall, 230 West 17th Ave., Columbus, OH 43210. At Ohio State.

July 22-29 **INTERNATIONAL WOMEN'S WRITING GUILD CONFERENCE.** 12th annual conference, at Skidmore College in Saratoga Springs, NY. Theme: "Aspects of Transformation." Contact Hannelore Hahn, Exec. Dir., IWWG, PO Box 810, Gracie Station, New York, NY 10028. (21) 737-7536.

August 5-7 **CAMPUS MINISTRY WOMEN CONFERENCE.** Theme: "Liberation: Personal and Professional." At the Mexican-American cultural center in San Antonio, TX. Scholarships available. Contact Ann Marie Coleman, 802 Monroe, Ann Arbor, MI 48104.

Aug. 11-15 **NATIONAL ECUMENICAL STUDENT CONFERENCE.** "Christian Witness in Struggles for Liberation." Second such conference, for sharing with students of all races and denominations. Contact Donna Chavis, PO Box 9, Pembroke, NC 283272. (919) 521-3269.

Aug. 19-21 **SUMMER: FLOURISHING.** Second seasonal weekend of retreat and renewal at Grailville. Opportunity to explore inner growth through seasonal images, using Psychosynthesis methods and insights from Christian seasonal themes and sources. Cost: \$80 including meals, lodging, program, materials. Grailville, Loveland, OH 45140. (513) 683-2340.

Sept. 21-25 **GENERAL COMMISSION ON THE STATUS AND ROLE OF WOMEN MEETING.** Final meeting of the quadrennium. In Chicago.

OVATIONS

To **ELLEN BRUBAKER**, who was recently appointed as Superintendent of the Grand Rapids District of the West Michigan Conference. Prior to her ordination as a deacon in 1974 Brubaker was a public school teacher. She earned her M.Div. in 1975 from United Theological Seminary, became an elder in 1976 and went on to serve at three local churches. Currently Brubaker, whose husband is also clergy, serves as the vice-chairperson of the Conference Council on Ministries and chairperson of the Conference Commission on the Status and Role of Women.

To **ELIZABETH D.K. ISAACS**, who has been appointed as superintendent of the Detroit Conference Port Huron District. She studied at McCormick Theological Seminary, Chicago, and Northern Theological Seminary and received both a Masters of Religious Education and an M. Div. degree. She became an elder of the Detroit Annual Conference in 1962. Currently she is serving on the Conference Board of Ordained Ministry. Her daughter, Mary Isaacs Frost, is also a UM minister in the conference.

To **DR. BEVERLY J. CHAIN**, a staff executive of the UM Board of Global Ministries since 1972, who has been named director of the Office of Communication for the United Church of Christ.

To **DR. CAROLYN D. GIFFORD**, a teacher, author and researcher from Evanston, IL, who has been named coordinator of women's history on the staff of the United Methodist Commission on Archives and History.

To **BETTY HENDERSON**, staff member of the Eastern Pennsylvania Conference, who has been elected chairperson of Black Methodists for Church Renewal.

To **REBECCA ABTS WRIGHT**, of New Haven, CT. who is one of the recipients of the \$8,000 John Dempster Graduate Fellowships, awarded annually by the Board of Higher Education and Ministry to graduate students who plan to teach in seminaries or colleges.

To **ALICE M. SMITH**, a former religion editor of the Knoxville, TN, *News Sentinel*, who has been named news director of the Georgia Communication Council of the UMC. She succeeds the Rev. Deborah Drash-Carroll, who has received a pastoral appointment in Shreveport, LA.

To **LESLIE POMEROY**, of Nashville, TN, who has been named editor of UM resources and church supplies for Abingdon Press, book and supplies publishing department of the UM Publishing House. Also to **PEGGY AUGUSTINE**, of Nashville, who has been named associate editor of UM resources.

To the **REV. DONNA E. SCHAPER**, who has been named the first executive director of the new Urban Academy in Chicago. Schaper was pastor of the First Congregational Church in Amherst, MA, the last three years.

To **DORA AMES LEE**, a family doctor from Stockton, CA, who was named to the Hall of Fame in Philanthropy for her care of low-income patients. She was honored by the UM National Association of Health and Welfare Ministries.

To **REV. BETSY TURECKY**, director of the Greater Dallas Community College Ministry, who will be working as a part-time field consultant with the campus ministry section of the UM Board of Higher Education and Ministry. She will be available to conference and jurisdiction leaders and others interested in community commuter college ministries.

To **CHERRYETTA WILLIAMS**, of Orangeburg, SC, who was recently elected the new Ombudsperson for the UM General Board of Global Ministries. A race desegregation specialist with the School of Education, Indiana University, she is completing a Ph.D. in counseling and guidance. She is the daughter of Geneva B. Williams, chairperson of the SC ACCSRW.

To **BISHOP MARJORIE MATTHEWS**, who was awarded an honorary Doctor of Divinity degree by Garrett-Evangelical Theological Seminary.

To **LEONTINE T.C. KELLY**, who has been named to head the evangelism section of the UMC Board of Disciplineship. She is currently pastor of Asbury UMC, and director of Church Hill Urban Ministries in Richmond, VA, and a member of the General Council on Ministries.

KOREAN CLERGYWOMAN

A third-generation Korean, woman minister is enabling a 78-year-old Hawaiian ethnic minority local church to continue to meet the challenge of inclusiveness and to retain the younger generation.

Since its organization by Korean immigrants in 1905, the Christ UMC Church in Honolulu has been the church home to Korean immigrants and their American-born children. In its 78 years, the church has changed form and language several times to serve the needs of Korean-Americans.

Now Rev. Colleen Chun, who is mono-lingual in English, has been brought in as an associate and pastor in charge of the new English-speaking congregation. She leads the church school and youth programs; since her appointment, attendance in the English language worship has nearly tripled.

Chun, who also preached at the February, 1983 Clergywomen's Consultation at Glorieta, NM, cautions against any idea that a separate but equal church is being established. "There is only one church and all persons, regardless of their language, are members of one church. Within this church there are programs of different languages to better serve all members."

WONDER WOMEN

One is the chief of the 6,000-member Menominee Tribe in Madison, Wis., another director of a health care center that serves 14,000 people in her Appalachian Kentucky community. One is researching and writing about sports medicine for women; another is cataloging the jazz music of black female vocalists.

The four are among the 18 women aged 41 to 70 who are recipients of the first annual \$7,500 awards from the Wonder Woman Foundation, an organization created to honor women over 40 who have the traits of the comic book heroine. The awards are meant to help with the womens' work.

Also selected from the 1,300 applicants was the director of the Washington, DC, Pension Rights Center; a black artist from Minneapolis; poet and activist in the women's movement; a civil rights activist planning to attend college; a member of the Texas State School Board who demands non-sexist, non-racist textbooks; a handicapped rights activist; a migrant rights worker; a mental health therapist who combines Indian healing traditions with modern medicine; and a 70-year-old textile mill union organizer from Boston.

SELECTED RESOURCES

BOOKS

MANAGING YOUR MATERNITY LEAVE. Schooled in career and organizational development, authors Meg Wheatley and Marcie Schoorr Hirsch, mothers with successful maternity leaves, write for women who want to have both careers and babies. Book covers aspects ranging from state laws to the protocol of announcing the news. Houghton Mifflin Co., \$7.95, © 1983.

SILK WINGS: ASIAN AMERICAN WOMEN AT WORK. Fascinating profiles of 52 Chinese, Filipino, Japanese and Korean American women. Part I presents 12 life stories to show how women overcome barriers, realize potentials and fulfill personal goals while maintaining commitment to family, community and culture. Part II profiles 40 women working in a variety of occupations. Part III outlines the history of Asian women in the US. Includes the stories of United Methodists Nanwon Kim (clergywoman), Janice Mirikitani (community organizer), and Sharon Maeda (executive director of Pacifica Foundation and former GCSRW member). Published by Asian Women United of California. 3538 Telegraph Avenue, Oakland, CA 94609. (415) 547-2662. © 1983. \$10.95 pb.

NEW GROUND. Vivid, powerful poetry and prose from Appalachian women speaking of their lives, the land, their love. From Southern Appalachia Writers Cooperative, PO Box 147, Jenkins, KY, 41537. Published 1977, \$3.50 pb. Bulk rates available.

SEXISM AND GOD-TALK: Toward a Feminist Theology. Rosemary Radford Ruether's newest book presents a systematic critique of Christian theology from a feminist viewpoint. Ruether examines the root teachings of the Bible and the writings of ancient Goddess-oriented cultures and then envisions a new, nonsexist understanding of Christianity. Not an "easy reader" in feminist theology (Ruether uses works like kenosis, ecclesiology and eschatology freely), but a thorough, clear *summa* of the theological issues facing Christian feminists. From Beacon Press, 1983. Hardback 16.95.

WOMEN IN NEW WORLDS, VOLUME TWO. Further explores the historical contributions of women to the Wesleyan tradition and to religious life in general. Twenty essays first presented at the 1980 "Women in New Worlds" conference in Cincinnati, OH. Sections include attitudes and ideologies behind women's church roles, clergy wives, national missions and social reform, foreign missions and cultural imperialism, and male attitudes toward women. Edited by Rosemary Keller, Louise L. Queen, and Hilah F. Thomas. Pb available from Abingdon Press, \$18.95.

BOOKLETS, MAGAZINES, NEWSLETTERS

WOMEN'S HISTORY RESOURCES. Published by the State Historical Society of Wisconsin, this 78-page booklet describes the resources available from the Society. Since its founding 135 years ago, the Society has collected printed materials, manuscripts, archival materials and museum artifacts which detail the accomplishments and status of women in North American society. Both the booklet and the Society are valuable resources. Booklet available from the Society, 8156 State St., Madison, WI 53705 for \$3.95.

"THE METHODIST DEACONESS: A CASE OF RELIGIOUS FEMINISM." Anyone still wondering if words like "laymen" are generic should read this article which begins with a description of the 1888 General Conference of the Methodist Episcopal Church. It took a special committee only a few hours to judge 23 "elect ladies", ineligible as lay delegates, because, according to the committee, the church *Discipline* specifically granted the privilege of delegate status to *laymen*. Despite such an inauspicious beginning, that same General Conference officially sanctioned the activities of a small group of churchwomen who, for a year, had been engaging in Christian social work in the city of Chicago. The women were calling themselves deaconesses.

The article which details the work of the Methodist Deaconess Movement from 1888 to 1910 appears in the January, 1983, issue of *Methodist History*, available for \$2.50 from the General Commission on Archives and History, Drew University, Madison, NJ 07940.

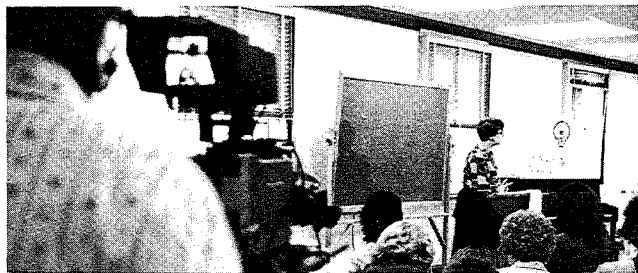
THE DUAL OPPRESSION OF WOMEN: A GUIDE FOR MFSA'S STUDY OF SEXISM AND CLASSISM. Contained in the November-December 1982 "Social Questions Bulletin" of the Methodist Federation for Social Action is this short study guide for their year-long study of sexism and classism. Suggested are books dealing with the role of women in the high technology capitalist world, in the developing world, and in the church. Write MFSA, 76 Clinton Ave., Staten Island, NY 10301.

AUDIO-VISUALS

WEAVING OUR LIVES. Slide tape of tapestries by the women of Oodi, Botswana. Through 26 colorful tapestries, the women describe their history, work, lives, aspirations for their children and more. A generous royalty is paid to the Oodi cooperative from each sale or rental. Contact Weaving Our Lives, Participatory Research Group, 29 Prince Arthur Ave., Toronto, Ontario, Canada M5R 1B2.

SUSANNA WESLEY. Dramatic biographical account, written and performed by actress Lynette Bennett Danskin, now available in both film and video-tape versions from Dawn McDermott, Archives Campaign, Drew University, Madison, NJ, 07940. (201) 377-3000, ext 563. Cost: \$35 for rental, \$500 for purchase of 16mm film, \$245 for purchase of video-tape.

VIDEO-TAPES OF CAROLYN HENNINGER OEHLER'S SPEECH at the Nashville Regional Training Event, "Journey Toward Empowerment: Questions I Ask Myself," and the discussion following are available: \$22 plus postage for Carolyn's speech only, \$25 plus postage for Questions and Answers only, and \$50 (includes postage) for both. Order from Dixie Parman, UM COM—Division of Production and Distribution, 810 12th Ave., So, Nashville, TN 37203.



GCSRW President Carolyn Oehler in presentation at Nashville RTE.

COMMISSION TALENT SCOUT

DIRECTOR OF SEMINARY RELATIONS, GARRETT-EVANGELICAL THEOLOGICAL SEMINARY. Contact David T. Scoates, G-ETS, 2121 Sheridan Road, Evanston, IL 60201.

DIRECTOR FOR MIDDLE EAST, DIVISION OF OVERSEAS MINISTRIES, NATIONAL COUNCIL OF CHURCHES. Responsible for staff, budget, programs. Salary: \$25,285 to \$30,345. Deadline April 29. Write NCC, 8th floor, 475 Riverside Dr., New York, NY 10115.

ACADEMIC DEAN, WESLEY THEOLOGICAL SEMINARY. Needs strong background/capabilities as a scholar, educator, administrator and churchperson for this graduate theological school of the UMC. Submit nominations and applications before May 15 to Office of the President, Wesley Theological Seminary, 4500 Massachusetts Ave., NW, Washington, DC 20016.

GENERAL SECRETARY AND TREASURER, UM GENERAL COUNCIL ON FINANCE AND ADMINISTRATION. Deadline for applications and nominations: June 1. Write GCFA, 1200 Davis St., Evanston, IL 60201.

CHAIRPERSON, DEPARTMENT OF RELIGION AND PHILOSOPHY. At High Point College. Contact Dean W.H. Bearce, High Point, NC 27262.

ACADEMIC DEAN, WESLEY THEOLOGICAL SEMINARY. Contact President Douglass Lewis, 4500 Massachusetts Ave., N.W., Washington, DC 20016.

FULL-TIME, TENURE-TRACK POSITION IN WOMEN'S STUDIES, MANKATO STATE UNIVERSITY. To teach two sections/quarter introductory women's studies and one additional course. Advise majors and minors, supervise interns. Ph.D. required; major teaching and research in women's studies. Rank/title/salary depending on background/experience. Contact Clare Bright, Carolyn Shrewsbury or Sally Wagner at (507) 389-2077 or write to Women's Studies, Box 64, MSU, Mankato, MN 56001.

EXECUTIVE DIRECTOR, COUNCIL OF CHURCHES OF GREATER SPRINGFIELD. Principal staff officer providing leadership, staff supervision, fund-raising, public relations. Must be seminary graduate, ordained, high energy. Send resume and three references to Search Committee, Council of Churches of Greater Springfield, 152 Sumner Ave., Springfield, MA 01108.

E. STANLEY JONES PROFESSORSHIP IN EVANGELISM, BOSTON UNIVERSITY SCHOOL OF THEOLOGY. Want candidates who reflect the Jones tradition through a balance of evangelical and social commitment. Applications to Office of the Dean, BU STH, 745 Commonwealth Ave., Boston, MA 02215.

GENERAL BOARD OF GLOBAL MINISTRIES, 475 Riverside Dr., NY, NY 10115. *Send letters of application and resume to Raymond Jones, Personnel Director, for referral.*

Field Representative/Church Redevelopment & Renewal, National Division

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Assoc. General Secretary for Planning, U.M.C.O.R.

Financial Systems Administrator and Analyst, General Board.

General Ledger Supervisor, General Board.

AMERICAN FRIENDS SERVICE COMMITTEE. Need Director of Washington Office, representative in Honduras. Contact AFSC Personnel Office, 1501 Cherry St., Philadelphia, PA 19102. (215) 241-7105.

MUSIC, EDUCATION POSITIONS, LOCAL CHURCHES. A listing of openings for education, music and combined positions is published around the 15th of each month by the Division of Diaconal Ministry, Board of Higher Education and Ministry, PO Box 871, Nashville, TN 37202.



commission on the status and role of women

the united methodist church

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